

LAKE CENTRAL SCHOOL CORPORATION
Lake Central High School
LGI ROOM – Enter Door E
8260 Wicker Avenue, St. John, IN 46373
Monday, December 14, 2020 at 7:00 p.m.

A meeting of the Board of School trustees of the Lake Central School Corporation was held in the Lake Central High School LGI Room, 8260 Wicker Avenue, St. John, IN on December 12 v, 2020. The meeting began at 7:00 p.m.

Board Members Present

Janice Malchow, Board Member
Howard Marshall, Secretary
Don Bacso, Board Member
Cindy Sues, President
Sandy Lessentine, Vice President

Board Members Not Present

Administration Present

Dr. Lawrence Veracco, Superintendent
Terry Mucha, Director of Human Resources
Rob James, Director of Business Services
Theresa Schoon, Director of Primary Education
Rebecca Gromala, Director of Student Services

Administration Not Present

Rick Moreno, Director of Technology
Bill Ledyard, Director of Facilities
Sarah Castaneda, Director of Secondary Education

SCHOOL BOARD MEETING MINUTES
Monday, December 14, 2020

- I. Call to Order – *Cindy Sues*
 - The meeting was called to order, and Pledge of Allegiance led by Board President, Cindy Sues.
- II. Public Hearing on Superintendent Contract 2020
Document Attached
 - The floor was opened for questions or comments from the public regarding the Superintendent Contract for 2020-2023. There were no questions or comments.
 - A Special Board Meeting to vote on this item will be held on Monday, December 21st at 4:00 pm in the LGI Room.
- III. Agenda: Approval, Deletions, Additions – *Dr. Veracco* – **Action Required**
 - Revisions to the Agenda include:
 - . Revision to the Personnel Recommendations under Terry Mucha's section;
 - . Addition of item VIII.B.2. Compensation for Additional Hours Worked under Terry Mucha's section;
 - . Addition of item VIII.D.2. Field Trip Requests under Sarah Castaneda's section; and,
 - . Revision to Donations under Rob James' section.
 - Janice Malchow moved to approve the Agenda as Revised. Sandy Lessentine seconded the motion.
 - Motion carried 5-0.

- IV. Correspondence – *Howard Marshall*
- There was no correspondence.
- V. Liaison Committee Updates – *Cindy Sues*
- A. Personnel Interview Committee: Howard Marshall/Sandy Lessentine
 - B. Schererville Redevelopment Committee: Sandy Lessentine
 - C. Wellness Committee: Sandy Lessentine/Janice Malchow
 - D. Lake Central Education Foundation: Janice Malchow
 - E. Legislative Committee: Janice Malchow
 - F. St. John Redevelopment Committee: Cindy Sues
 - G. Dollars for Scholars: Cindy Sues
 - H. Dyer Redevelopment Committee: Don Bacso
- VI. Official School Board Business Topics: Consent Agenda – *Dr. Veracco* – **Action Required**
- A. Approval of Minutes
 - Regular Board Meeting: November 16, 2020
 - B. Approval of Claims, Payroll and Extracurricular Expenditures
 - Howard Marshall moved to approve the Consent Agenda. Janice Malchow seconded the motion.
 - Motion carried 5-0.
- VII. Public Comments Regarding Action Items
- There were no public comments.
- VIII. Official School Board Business Topics: Regular Agenda
- A. Superintendent – *Dr. Veracco*
 - 1. School Board Meeting Dates 2021 - **Action Required**
Document Attached
 - Janice Malchow moved to approve. Sandy Lessentine seconded the motion.
 - Motion carried 5-0.
 - 2. Checklist for Return to School After Break
 - 3. Resolution Regarding Paid Leave - Pending Extension of FFCRA Benefits
 - 4. COVID Data Since 12/8
 - B. Director of Human Resources/Personnel – *Terry Mucha*
 - 1. Personnel Recommendations – **Action Required**
Document Attached
 - Janice Malchow moved to approve the personnel recommendations as revised. Sandy Lessentine seconded the motion.
 - Motion carried 5-0.
 - C. Director of Primary Education – *Theresa Schoon*
 - 1. Professional Leave Requests - **Action Required**
Document Attached
 - Sandy Lessentine moved to approve. Howard Marshall seconded the motion.
 - Motion carried 5-0.
 - D. Director of Secondary Education – *Sarah Castaneda*
 - 1. Professional Leave Requests - **Action Required**
Document Attached

- Janice Malchow moved to approve. Don Bacso seconded the motion.
- Motion carried 5-0.

2. Field Trip Requests - **Action Required**

Document Attached

- Howard Marshall moved to approve. Janice Malchow seconded the motion.
- Motion carried 5-0.

E. Director of Student Services - *Becky Gromala*

F. Director of Facilities – *Bill Ledyard*

G. Director of Technology – *Rick Moreno*

H. Director of Business Services – *Rob James*

Document Attached

1. Donations - **Action Required**

- Janice Malchow moved to approve. Howard Marshall seconded the motion.
- Motion carried 5-0.

IX. Public Comments – *Cindy Sues*

- There were no public comments.

X. Board Comments and Consideration of Future Agenda Items – *Cindy Sues*

Sandy Lessentine: Thank you to Theresa Schoon for your service, because you have done a lot for our district and I love the way you've moved our district in this direction, so thank you for all you do. Same with our administrators and administrative team, they are not all here but I know you'll get the word out to them. You guys have a lot of work to do still over the break. I know there's not necessarily a break for you, because you will be working and trying to figure out what's best for our students and staff like you do every day. And, I know that you are all brilliant and will figure it all out and it's going to be a lot of work. We know that and we thank you for all of your time and efforts that you're putting in.

Janice Malchow: It's good to see you back Mrs. Lessentine. So, just tagging on to what Rob (James) was talking about that's a prime example why I think that we should investigate in public relations even if its a part-time person. From being an administrator years ago I know how hard and difficult and time consuming it is to get things in the paper. You fax it, you talk to someone, and it still doesn't appear. But if we had a public relations person I just think it would be awesome, I mean they could do multiple venues in multiple formats and I did ask that to be on the Agenda, and Jeanne typed up all the statements I made, so I'm asking once again for that to be discussed on a future Agenda, or bring us some ideas on that. I wanted to share with you a text message I got from a teacher at Kolling saying things are still really good at school. We hang our hat on hearing those positive things. So, I wanted you to know that Mrs. Cruz. Also, a parent and employer who is part of our work based program was impressed with all we have going on at LC. So, if Erin (Novak) could share that compliment, that would be nice. What is the format for basketball games?

Dr. Veracco: Games are not open to the public, but open to parents and minor children that require supervision. Families are limited to 6 tickets and must sit in upper level of the gym for all winter sports. And I believe swimming is limited to two guests per participant. It's all on the athletic

website.

Janice Malchow: Don (Bacso) it's been awesome working with you all these years and I wish you the best in your new journey, I know you have some new ideas you're exploring. I'd like to wish everyone a Merry Christmas and thanks for all of your dedication to our students.

Howard Marshall: I'd like to wish everyone in the audience, their immediate families and everybody a joyous holiday season. Stay safe and well. We have Don here for his last official meeting with us (we have a short special meeting next week). Let's recognize the fact that Don has served 12 years here as a board member. I would like to give a big round of applause for Don's efforts. Thank you!!!

Cindy Sues: I would like to say Merry Christmas and Happy New Year to everyone. Thank you Don, for representing the children and community of Dyer for the past 12 years. Because of your unwavering commitment to the betterment of the Lake Central School Corporation, we can thank you for where Lake Central is today. You've helped shape LC - a highly rated public school corporation - with your leadership, not only with your support of our superintendent Dr. Veracco, our administration, approval of many policies and procedures, but also most notably, helping with the successful passing of the 2011 capital building referendum that saw the rebuild of Protsman Elementary School and the renovation of the Lake Central High School. We can also thank you for your help in passing the 2018 operational referendum that allowed Lake Central to offer competitive wages to hire and retain our valuable staff in all areas. We wish you nothing but the best today and in the future. Thank you Don Bacso.

Don Bacso: I just want to say thank you to our central office administrators, building principals, assistant principals, teachers, paraprofessionals, custodians that I've met and can honestly call my friends, after 12 years with the Lake Central School Corporation. This school corporation truly has the best of classified and certified staff anywhere in the State of Indiana. I want to give a shout out to my family and friends for supporting me over the past dozen years. At times it wasn't easy for my family. I was trying to juggle stresses of full time work, a part-time school board position, and providing for my wife and my two sons. It is with deep gratitude that I thank Lake Central for providing an excellent educational opportunity for sons to prepare them for college and years beyond. As this new year begins, there will be a bunch of you taking oath of office in January, I want to remind the board as to their ultimate outcome, every conflict, every e-mail, every comment or consideration that arises - as the first rule of the Indiana School Board ethic states ... always think what in terms of children first. You take on that responsibility as a school board member to not appease the squeaky wheels, as they will continue to squeak, no matter what you do. You do it for the children. As a school board member, you should take every decision into context as to how it will better the children of this school community, and not to use it as a tool. You should recognize that your decisions will have lasting effects on this school community and public education long long after you have vacated this position. Lastly, to those young families out there with children in our school corporation ... if you're looking for a way to get involved in the educational future of your children, please consider serving as a board member. You already have a vested interest in the process, so why not bring new and refreshing ideas to this school corporation. Again, I thank you Lake Central. I thank all the teachers, all the paraprofessionals, the administrators, custodians, and all of those people I've met over the years - God Bless you and thank you.

- XI. Board Calendar of Future Activities – *Dr. Veracco*
- Happy Holidays, Merry Christmas and Happy New Year to everybody and all the other religious holidays that apply, hopefully people can get some rest. We will be on vacation but our office is open and we will be working, and will be in and out. You have my cell so you can contact me on that. We will be back next week at 4pm for Special Meeting and then again on January 4th for the next Regular Meeting.
- XII. Adjournment – *Cindy Sues* – **Action Required**
- Howard Marshall moved to approve. Janicae Malchow seconded the motion.
 - Motion carried 5-0. Meeting adjourned at 8:10 pm.

Minutes of the December 14, 2020 School Board Meeting were approved and adopted by the Board of School Trustees at the January 4, 2021 School Board Meeting.

Cindy Sues, President

ATTEST:

Howard Marshall, Secretary