

LAKE CENTRAL SCHOOL CORPORATION
Lake Central High School
Kay Trapp Board Room – Enter Door E
8260 Wicker Avenue, St. John, IN 46373
Monday, 10-21-19 at 7:30 p.m.

MINUTES
SCHOOL BOARD MEETING
MONDAY, OCTOBER 21, 2019

A meeting of the Board of School trustees of the Lake Central School Corporation was held in the Kay Trapp Room at Lake Central High School, 8260 Wicker Avenue, St. John, IN on October 21, 2019. The meeting began at 7:30 p.m.

Board Members Present

Don Bacso, President
Janice Malchow, Board Member
Cindy Sues, Secretary

Board Members Not Present

Sandy Lessentine, Vice President
Howard Marshall, Board Member

Administration Present

Becky Gromala, Director of Special Education
Theresa Schoon, Director of Primary Education
Terry Mucha, Director of Human Resources
Rob James, Director of Business Services
Dr. Lawrence Veracco, Superintendent

Administration Not Present

Sarah Castaneda, Director of Secondary Education
Bill Ledyard, Director of Facilities
Rick Moreno, Director of Technology

- I. Call to Order – *Don Bacso*
 - The School Board Meeting was called to order at 7:30 pm and Pledge of Allegiance led by Board President, Don Bacso

- II. Agenda: Approval, Deletions, Additions – *Dr. Veracco* – **Action Required**
 - Revisions to the Agenda include:
 - The Addition of Collective Bargaining Agreement under Dr. Veracco’s section.
 - Revisions to the Personnel Recommendations under Terry Mucha’s section.
 - Janice Malchow moved to approve the Revised Agenda. Don Bacso seconded the motion.
 - Motion carried.

- III. Correspondence – *Cindy Sues*
 - There was no correspondence.

- IV. Liaison Committee Updates – *Don Bacso*
 - A. Personnel Interview Committee: Howard Marshall/Sandy Lessentine: No report given.
 - B. Schererville Redevelopment Committee: Sandy Lessentine: No report given.
 - C. Wellness Committee: Sandy Lessentine/Janice Malchow: No report given.
 - D. Lake Central Education Foundation: Janice Malchow: Reminder that American Education Week is November 18th.

- E. Legislative Committee: Janice Malchow:
- F. St. John Redevelopment Committee: Cindy Sues: No report given.
- G. Dollars for Scholars: Cindy Sues: DFS and the Mentor Program will be hosting the Ghouls at the School event on Tuesday, October 29th.
- H. Dyer Parks Department: Don Bacso: No report given.
- I. Dyer Redevelopment Committee: Don Bacso: No report given.

V. Official School Board Business Topics: Consent Agenda – *Dr. Veracco* – **Action Required**

A. Approval of Minutes

- Special Meeting/Work Session: October 7, 2019
- Executive Session: October 7, 2019
- Regular Board Meeting: October 7, 2019

B. Approval of Claims, Payroll and Extracurricular Expenditures

- Cindy Sues moved to approve the Consent Agenda. Don Bacso seconded the motion.
- Motion carried.

VI. Public Comments Regarding Action Items

- There were no public comments.

VII. Official School Board Business Topics: Regular Agenda

A. Superintendent – *Dr. Veracco*

1. School Board Policies – **Action Required**

- a. BP 1430: Leaves of Absence
- b. BP 3430: Leaves of Absence
- c. BP 4430: Leaves of Absence
- d. BP 1520.08: Employment of Personnel for Extracurricular Activities
- e. BP 4120.08: Employment of Personnel for Extracurricular Activities
- f. BP 1521: Personnel background Checks, References, and Mandatory Reporting of Convictions and Substantiated Child Abuse and Arrests
- g. BP 4121: Personal Background Checks, References and Mandatory Reporting of Convictions and Substantiated Child Abuse and Arrests
- h. BP 2221: Mandatory Curriculum
- i. BP 2414: Reproductive Health and Family and Human Sexuality Instruction
- j. BP 2462: Dyslexia Screening and Intervention
- k. BP 2700: Annual Performance Report
- l. BP 3120.07: Employment of Casual Resource Personnel
- m. BP 3139: Staff Discipline
- n. BP 3141: Suspension of Teachers Without Pay
- o. BP 3431: Administrative Leave of Absence with Pay or Temporary Administrative Reassignment of Teachers
- p. BP 5112: Entrance Requirements
- Janice Malchow moved to approve all listed School Board Policies. Cindy Sues seconded the motion.
- Motion carried.

2. Lake Central Education Foundation – Fall 2019 Grants

Number of Grants Funded: 9
 Amount: \$3,994.89
 Impacting Approximately 759 Students

Cumulative Grants Funded: 593
 Cumulative Amount: \$299,286.35

Grant #	Person Awarded	School	Project Title	Amount Requested & Awarded 10-21-19
1	Jennifer Zollman	Watson	Build a BOT?	\$500.00
2	Vince Pucci	Kahler	Root Robot	\$460.00
3	Caryn Cruz	Bibich	Leveled Readers for Independent Reading	\$391.00
4	Jennifer Boer	Clark	Coding with Cue	\$431.99
5	Sherri Thompson	Watson	What is my Fraction?	\$494.85
6	Lynn Keraga	TAP	Growing Independence/Harvesting Knowledge Initiative	\$500.00
7	Allison Castle	Clark	Successful Socratic Seminars	\$397.74
8	Aubrey Nelson	Clark	Habits of Highly Effective Teens	\$364.40
9	Paul Hickey	Peifer	Beginning Drum Skills	\$454.91
Grand Total				\$3,994.89

Summaries:

One: Students will be employing STEM (Science, Technology, Engineering, and Math), cooperatively using problem solving strategies to design and construct a variety of devices.

Two: Root Robot is from the company iRobot, and it will be used in the classroom for the students to watch their code go from something on a computer screen to a creation on the whiteboard or music notes in the air playing to the class.

Three: Students will have a variety of high interest books to read at their independent reading level.

Four: Coding with Cue robots allows students to code robots using a series of tasks to be completed while working in cooperative groups and solving problems to engage in 21st century learning.

Five: Four classes of 3rd graders will use the 3 sets of Fraction Tower Cube for hands on investigations for fractions and equivalent fractions. The towers can be also used to convert fractions to decimals for enrichment.

Six: The addition of the Tower Garden Growing System to TAP will encourage discovery and critical thinking by providing the healthy essentials (fruit and vegetables) to help teach health, wellbeing, independence, job skills and the environment with state accredited curriculum.

Seven: "Education is the kindling of a flame not the filling of a vessel." These words spoken by Socrates truly illustrate what I want to accomplish with using Seminars to guide and deepen my students' learning throughout our Holocaust study. Rather than just having them sit in the classroom as passive learners, I want them to become involved and engage sparking their own learning paths.

Eight: Grant funds will be used to purchase copies of the book *The 7 Habits of Highly Effective Teens* in order to help students improve overall well-being and mental/emotional health and provide them with lessons in powerful change.

Nine: Second-grade students at Peifer Elementary School will be able to read and play written drum music; they will be able to follow songs, play with a steady beat.

3. Town Hall Review

- Participated with State Representative Chris Chyung at 3 town halls held at Dyer/Schererville branch of Lake County Library on 9.20.19, 10.1.19 and 10.10.19
- During my 30 minutes of allotted time, I thanked the public for supporting our schools in general and our 2018 operating referendum in particular
- Shared our increased staffing in areas of safety (SRO's), counselors, and instructional support personnel
- Shared the history and why we felt it was time to go to the taxpayers in 2018
- Shared student population, a little bit about demographics and capacity issues
- Stayed until after Rep. Chyung's presentation ended in order to give attendees the opportunity to ask questions outside of the large group
- Fielded questions regarding lack of sports facilities at Grimmer, whether we would be selling the TAP property, how students find out about dual credit and AP courses, what % of new homes in St. John are inside LC boundaries versus Hanover boundaries, why we have not adopted E-learning days, who do I as Superintendent take guidance from on key school issues
- Crowds ranged from 12 to 30
- Any time we are offered time to share updates high lighting our work, we readily accept and appreciate the opportunity to get in front of our constituents

- Janice Malchow would like to continue dialogue about the Board writing letters to legislators regarding school funding. Would like to see this on next Board Meeting Agenda.

4. Collective Bargaining Agreement – **Action Required**

- Janice Malchow moved to approve the Collective Bargaining Agreement. Cindy Sues seconded the motion.
- Motion carried.

B. Director of Human Resources/Personnel – *Terry Mucha*

1. Personnel Recommendations – **Action Required**

- Cindy Sues moved to approve the Personnel Recommendations. Don Bacso seconded the motion.
- Motion carried.

I. Certified Retirement & Resignations:

A. Retirement:

1. Robert Jackowski, World Language Teacher, Lake Central High School, (effective at the end of the 2019-20 school year; *13 L.C. years/31 total years*).

B. Resignations:

1. Mary Axarides, School Social Worker, Kolling Elementary School, (effective October 30, 2019).
2. Scot Hilyard, Social Studies Teacher, Lake Central High School, (effective November 22, 2019).

II. Classified Appointments, Change of Hours, Reduction in Force, & Resignations:

A. Appointments:

1. Lori Strebar (Crown Point), Substitute Caller, Lake Central School Corporation, (effective October 28, 2019).
2. Veronica Lopez (Dyer), Café Assistant, Grimmer Middle School, (effective October 22, 2019).
3. Tammy Krizic (Crown Point), Café Assistant, Clark Middle School, (effective October 22, 2019).
4. Ruth Kirk (Schererville), Bus Aide, Transportation, (effective October 7, 2019).
5. Jenna Boller-Smith (St John), Bus Aide, Transportation, (effective October 7, 2019).
6. Katie McQuillan (Schererville), Paraprofessional, Watson Elementary School, (effective October 31, 2019).

B. Change of Hours:

1. Sandy Wojcik, Product Assistant – from 4.0 hours to 6.0 hours per day, Lake Central High School, (effective October 22, 2019).
2. Chris Schiltz (Dyer), Café Assistant-from 3.50 to 3.75 hours per day, Grimmer Middle School, (effective October 22, 2019).

C. Reduction in Force;

1. Deanna Steinmueller, ASL Interpreter, Grimmer Middle School, (effective October 15, 2019).

D. Resignations:

1. Angela Ormerod, Paraprofessional, Clark Middle School, (effective October 23, 2019).
2. Katheryn Stockus, Paraprofessional, Watson Elementary School, (effective October 10, 2019).
3. Sarah Medema, Paraprofessional, Clark Middle School, (effective October 14, 2019).
4. Maricarol Gora, Custodian 1A, Clark Middle School, (effective October 25, 2019).
5. Jacqueline Ullrich-Meinzer, One-on-One Nurse, Kolling Elementary School, (effective July 17, 2019).
6. Teresa Kulacz, Paraprofessional, Kolling Elementary School, (effective October 18, 2019).
7. Barb Broz, Sub Caller, Lake Central School Corporation, (effective October 23, 2019).

III. Certified Extracurricular Appointments & Resignation:

A. Appointments:

1. Gerald (Jay) Jones, Junior Varsity Girls Basketball Coach, Lake Central High School, (effective for the 2019-20 season).
2. Michelle Vogt, Robotics Coach, Kolling Elementary School, (effective for the 2019-20 school year).
3. Gretchen Pishkur, Spell Bowl Coach, Watson Elementary School, (effective September 25, 2019).

B. Resignation:

1. Andrea Leahy, Academic Superbowl-Math, Lake Central High School, (effective for the 2019-20 school year only).
2. Scott Hilyard, Assistant Football Coach, Lake Central High School, (effective November 22, 2019).
3. Maggie O’Shea, JV Softball Coach, Lake Central High School, (effective October 18, 2019).

IV. Classified Extracurricular Appointment:

A. Appointment:

1. Mike Miklusak, Boys 7th Grade Basketball Coach, Kahler Middle School, (effective for the 2019-20 school year).

V. Approval of Lake Central School Corporation Substitute Staff Appointments and Resignations - Refer to attached list of substitutes hired and resigned from October 8, 2019 –October 21, 2019.

2. Professional Leave Requests – **Action Required**

- Cindy Sues moved to approve. Don Bacso seconded the motion.
- Motion carried.

NAME	DeAnn Alleva
POSITION	Food Service Director
SCHOOL	District
EVENT	2019 ISNA Annual Conference
DATES	11/13 – 11/16/2019
PLACE	French Lick, IN
DESCRIPTION	Annual Meeting & Food Show
SPONSORING ORGANIZATION	Indiana School Nutrition Association
EXPENSES	Estimated Meal Cost - \$105 Estimated Hotel Cost - \$505 Estimated Required Fees – \$230 Estimated Travel Cost – Mileage
FUNDING	080-0-31100-58000-0001

NAME	Stephen Burton, Brian Kissinger
POSITION	School Resource Officers
SCHOOL	District
EVENT	ISSSA Basic Level Training
DATES	11/10 – 11/12/2019
PLACE	Indianapolis, IN
DESCRIPTION	School Safety Training
SPONSORING ORGANIZATION	IDOE
EXPENSES	Estimated Meal Cost - \$70 x (2) Estimated Hotel Cost - \$0 Estimated Required Fees – \$0 Estimated Travel Cost – Mileage x (2)
FUNDING	School Safety Fund

3. Corporation School Safety Committee

C. Director of Primary Education – *Theresa Schoon*

1. Professional Leave Requests – **Action Required**

- Janice Malchow moved to approve. Don Bacso seconded the motion.
Motion carried.

NAME	Douglas DeLaughter
POSITION	Principal
SCHOOL	Peifer Elementary School
EVENT	Riley Meeting
DATES	10/15/2019
PLACE	Indianapolis, IN
DESCRIPTION	Quarterly meeting of updates and philanthropic plans
SPONSORING ORGANIZATION	IASP
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$0 Estimated Travel Cost - Mileage
FUNDING	General Fund

NAME	Sue Mamrila
POSITION	SLP
SCHOOL	Watson Elementary
EVENT	Transition Committee Meeting with First Steps of IN
DATES	11/06/2019
PLACE	Crown Point, IN
DESCRIPTION	Meetings on how to make transition a smoother process for families
SPONSORING ORGANIZATION	First Steps of Indiana
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$0 Estimated Travel Cost - Mileage
FUNDING	

NAME	Marcie Claesgens
POSITION	School Service Provider
SCHOOL	Watson Elementary School
EVENT	Social Emotional Wellness and Regulation Strategies Workshop
DATES	10/18/2019
PLACE	Portage, IN
DESCRIPTION	Workshop on social emotional wellness and regulation strategies
SPONSORING ORGANIZATION	Indiana University
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$90 Estimated Travel Cost - \$0
FUNDING	District Title II

NAME	Gina Mielcarek
POSITION	Dean of Students
SCHOOL	Peifer Elementary
EVENT	Indiana School Safety Specialist Academy - Basic Training
DATES	11/11 - 11/12/2019 and 2/17/19
PLACE	Indianapolis, IN
DESCRIPTION	Basic Training for School Safety Specialists
SPONSORING ORGANIZATION	Indiana School Safety Specialist Academy
EXPENSES	Estimated Meal Cost - \$70 x (3) Estimated Hotel Cost - \$0 Estimated Required Fees - \$0 Estimated Travel Cost - Mileage & Parking
FUNDING	Title II

NAME	Meg Alessia
POSITION	Teacher
SCHOOL	Bibich Elementary
EVENT	Practical Early Intervention Strategies That Work; Supporting Young Children With Developmental Delays
DATES	11/14/2019
PLACE	Chicago, IL
DESCRIPTION	Seminar to strengthen strategies to address the behaviors and challenges of young children with special needs without impacting the well-being of other students
SPONSORING ORGANIZATION	Institute for Educational Development
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$279 Estimated Travel Cost - \$0
FUNDING	684-9-11100-58000-0005

NAME	Kelly Hansen, Amanda Caddick
POSITION	Librarian, Teacher
SCHOOL	Bibich Elementary
EVENT	Literacy Workshop
DATES	12/06/2019
PLACE	Valparaiso, IN
DESCRIPTION	Spark the Reading/Writing Connection Workshop
SPONSORING ORGANIZATION	Valparaiso University
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$125 x (2) Estimated Travel Cost - Mileage x (2)
FUNDING	District Title II

NAME	Stephanie Spotora, Allison Miserly
POSITION	Librarian, Teacher
SCHOOL	Homan Elementary
EVENT	Literacy Workshop
DATES	12/06/2019
PLACE	Valparaiso, IN
DESCRIPTION	Spark the Reading/Writing Connection Workshop
SPONSORING ORGANIZATION	Valparaiso University
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$125 x (2) Estimated Travel Cost - Mileage x (2)
FUNDING	District Title II

NAME	Joshua Wierzba
POSITION	Dean of Students
SCHOOL	Protsman Elementary
EVENT	School Safety Conference
DATES	11/10 - 11/12/2019
PLACE	Indianapolis, IN
DESCRIPTION	Basic school safety training
SPONSORING ORGANIZATION	Indiana Department of Education
EXPENSES	Estimated Meal Cost - \$70 Estimated Hotel Cost - \$0 Estimated Required Fees - \$0 Estimated Travel Cost - Mileage & Parking
FUNDING	School Safety Fund

NAME	Michelle Fertig, Heather Stammers, Erin Cook, Rebeka Kaspar, Noelle Enyeart
POSITION	Librarian, Teachers
SCHOOL	Kolling Elementary
EVENT	Literacy Workshop
DATES	12/06/2019
PLACE	Valparaiso, IN
DESCRIPTION	Spark the Reading/Writing Connection Workshop
SPONSORING ORGANIZATION	Valparaiso University
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees – \$125 x (5) Estimated Travel Cost – Mileage x (5)
FUNDING	District Title II

NAME	Karen Savitski
POSITION	Librarian
SCHOOL	Peifer Elementary
EVENT	Literacy Workshop
DATES	12/06/2019
PLACE	Valparaiso, IN
DESCRIPTION	Spark the Reading/Writing Connection Workshop
SPONSORING ORGANIZATION	Valparaiso University
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees – \$125 x (1) Estimated Travel Cost – Mileage x (1)
FUNDING	District Title II

NAME	Crystal Wiatrowski
POSITION	Teacher
SCHOOL	Bibich Elementary
EVENT	Practical Early Intervention Strategies That Work; Supporting Young Children With Developmental Delays
DATES	11/15/2019
PLACE	Burr Ridge, IL
DESCRIPTION	Supporting young children with developmental delays and challenging behaviors
SPONSORING ORGANIZATION	Institute for Educational Development
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees – \$279 Estimated Travel Cost – \$0
FUNDING	684-9-11100-58000-0005

NAME	Amy Van Gorp, Taylor Popa
POSITION	Librarian, Teacher
SCHOOL	Protsman Elementary
EVENT	Literacy Workshop
DATES	12/06/2019
PLACE	Valparaiso, IN
DESCRIPTION	Spark the Reading/Writing Connection Workshop
SPONSORING ORGANIZATION	Valparaiso University
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees – \$125 x (2) Estimated Travel Cost – Mileage x (2)
FUNDING	District Title II

NAME	Amy Krooswyk, Cody Michniewicz, Tony Montez, Laura Herman, Sharon Cornwell, Thomasia McCarter
POSITION	Teachers
SCHOOL	Protsman Elementary
EVENT	2 nd Grade Field Trip
DATES	1/16/2020
PLACE	South Holland, IL
DESCRIPTION	Field Trip to see a live performance of Cinderella
SPONSORING ORGANIZATION	South Suburban College
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees – \$0 Estimated Travel Cost – \$0
FUNDING	Self-funded field trip

NAME	Judy Toczek, Kim Yelich
POSITION	Librarian, Teacher
SCHOOL	Watson Elementary
EVENT	Literacy Workshop
DATES	12/06/2019
PLACE	Valparaiso, IN
DESCRIPTION	Spark the Reading/Writing Connection Workshop
SPONSORING ORGANIZATION	Valparaiso University
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees – \$125 x (2) Estimated Travel Cost – Mileage x (2)
FUNDING	District Title II

NAME	Andrea Kowalewicz, Charity Lyda
POSITION	Teachers
SCHOOL	Watson Elementary
EVENT	IAG Conference
DATES	12/08 – 12/10/2019
PLACE	Indianapolis, IN
DESCRIPTION	Conference for teachers of gifted students
SPONSORING ORGANIZATION	Indiana Association for the Gifted
EXPENSES	Estimated Meal Cost - \$70 x (2) Estimated Hotel Cost - \$395.46 x (2) Estimated Required Fees – \$340 x (2) Estimated Travel Cost – Mileage x (2)
FUNDING	District High Ability Fund

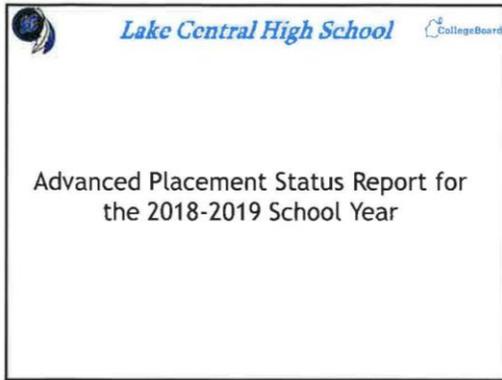
NAME	Deann Logan / Jessica Schultz / Briana Goodfriend
POSITION	Principal / Counselor / School Service Provider
SCHOOL	Bibich / Protsman / Kolling
EVENT	Educating the Whole Child Summit
DATES	2/18 – 2/20/2020
PLACE	Indianapolis, IN
DESCRIPTION	Summit on Social Emotional Learning
SPONSORING ORGANIZATION	Indiana University
EXPENSES	Estimated Meal Cost - \$70 x (3) Estimated Hotel Cost - \$301.86 x (3) Estimated Required Fees – \$0 Estimated Travel Cost – Mileage x (3)
FUNDING	684-9

2. Field Trip Requests – Action Required

- Cindy Sues moved to approve. Don Bacso seconded the motion.
- Motion carried.

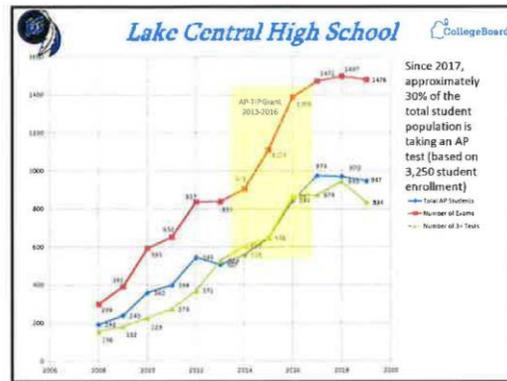
Amy Krooswyk, Cody Michniewicz, Tony Montez, Laura Herman, Sharon Cornwell and Thomasia McCarter, 2nd grade teachers at Protsman Elementary School, request to take approximately (120) 2nd grade students to South Suburban College in South Holland, Illinois on January 16, 2020 to see a live performance of Cinderella. The cost is \$3.00 per student and the fees will be covered by parents and the Protsman HSA.

3. MTSS Workshop – *Kathi Tucker*
 4. High Ability Update
- D. Director of Secondary Education – *Theresa Schoon for Sarah Castaneda*
1. LCHS AP Report – *Sean Begley*



There are currently 35 courses and exams available through the AP Program. The 22 AP courses offered at LCHS are underlined and italicized:

<p><u>Art History</u></p> <p><u>Calculus AB</u></p> <p><u>Chemistry</u></p> <p><u>Computer Science A</u></p> <p><u>English Language and Composition</u></p> <p><u>Environmental Science</u></p> <p><u>French Language</u></p> <p><u>Government and Politics: Comparative</u></p> <p><u>Government and Politics: United States</u></p> <p><u>Italian Language and Culture</u></p> <p><u>Latin: Vergil</u></p> <p><u>Microeconomics</u></p> <p><u>Physics I</u></p> <p><u>Physics C: Mechanics</u></p> <p><u>Spanish Language</u></p> <p><u>Statistics</u></p> <p><u>Studio Art: 2-D Design</u></p> <p><u>United States History</u></p>	<p><u>Biology</u></p> <p><u>Calculus BC</u></p> <p><u>Chinese Language and Culture</u></p> <p><u>Computer Science: Principles</u></p> <p><u>English Literature and Composition</u></p> <p><u>European History</u></p> <p><u>German Language</u></p> <p><u>Human Geography</u></p> <p><u>Japanese Language and Culture</u></p> <p><u>Macroeconomics</u></p> <p><u>Music Theory</u></p> <p><u>Physics C: Electricity and Magnetism</u></p> <p><u>Psychology</u></p> <p><u>Spanish Literature</u></p> <p><u>Studio Art: 3-D Design</u></p> <p><u>World History</u></p>
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Advanced Placement tests are scored on a 1 to 5 scale as follows:

- 5 - Extremely well qualified
- 4 - Well qualified
- 3 - Qualified
- 2 - Possibly qualified
- 1 - No recommendation

***Typically a score of 3 and higher will earn college credit -- depending on the university.

***GPA is a 5.0 on a 4.0 scale with AP classes receiving an honors point.

AP Equity and Excellence
2014 - 2019

Year	Class Summary	12th Grade	11th Grade	10th Grade
2019	34.0%	21.5%	15.5%	11.0%
2018	31.7%	22.5%	13.2%	14.1%
2017	18.8%	20.4%	20.0%	15.4%
2016	31.7%	18.7%	21.5%	15.7%
2015	28.4%	22.0%	18.1%	9.2%
2014	31.0%	22.7%	17.5%	9.0%

Goal: Maintain between 35% to 40% of cohort earning a 3 or higher on an AP exam

Lake Central High School CollegeBoard

AP Scores Compared with the High Ability Program

Total Exams	High Ability	AP with a 3 or higher				
100	100	100	78.1%	56.1	200	89.7%

Year	Total	High Ability	AP with a 3 or higher				
2014	346	329	287	88.8%	122	79	64.8%
2015	333	63	31	89.8%	149	80	64.9%
2016	229	70	58	82.9%	104	79	87.6%
2017	268	232	92	97.9%	154	61	27.9%

***This analysis is through students' entire time at LCHS, not just the 2019 test administration period

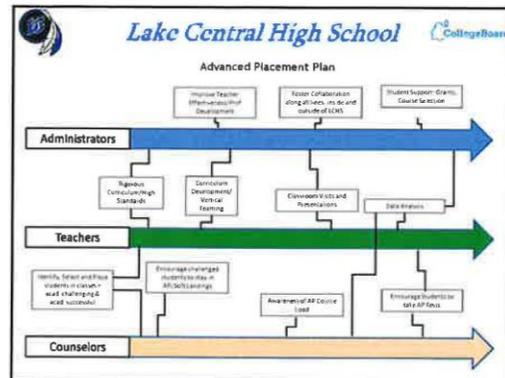
- Lake Central High School** CollegeBoard
- This Slide from 2015 Presentation: Goals and the "Way Forward"**
- Continue to strive to reach goal of 1,300 tests given during a single testing year
 - Continue to strive to reach goal of 900 tests given during a single testing year
 - Achieve and sustain 35% - 40% of a cohort earning a 3- on an AP exam
 - Consider adding Physics C and Principles of Computer Science
 - Fully utilize AP/TP resources to improve student performance (grant will end at the conclusion of the 2015-2016 school year)
 - Weekend study sessions (AP/CS)
 - Mock Tests
 - Teacher Professional Development
 - Equipment
 - AP Summer Institutes
 - Laying the Foundation training
 - Incentives (over \$40K given to students for successfully passing an AP exam for 2014-2015)
 - Focus on teachers in preparatory classes attending AP professional development events
 - Fifteen teachers took part in professional development over the summer as part of AP-TP
 - Hosted a Laying the Foundation training at Lake Central
 - Use data produced by PSAT to help identify and schedule students for Honors and AP Classes
 - PSAT - AP Potential
 - Teacher Recommendation Process

Lake Central High School CollegeBoard

Score Breakdown and Percentages for AP Tests Administered in Spring 2019

Score	Total Exams	% of Total Exams
5	153	10.4%
4	275	18.6%
3	406	27.5%
2	376	25.4%
1	268	18.1%
Total	1,478	100%

56.5% (Scores 3, 4, 5)
43.5% (Scores 1, 2)



Lake Central High School CollegeBoard

AP Scholars

Scholar Summary (Total Scholars: 195; Average Score: 3.65)

	AP Scholar	AP Scholar with Honor	AP Scholar with Distinction	National AP Scholar
Number of Scholars	91	40	24	32
Average Score	3.87	3.92	3.97	3.93

AP Scholar Award - granted to students who achieve grades of 3 or higher on at least three full-year AP Exams.

AP Scholar with Honor Award - granted to students who achieve grades of 3 or higher on at least four full-year AP Exams, and whose average AP Exam grade is at least 3.25.

AP Scholar with Distinction - Awarded to students who average a minimum of 3.5 on all their AP exams and score 3 or more on at least five of these exams.

National AP Scholar - Granted to students in the United States who receive an average score of at least 4 on all AP Exams taken, and scores of 4 or higher on eight or more of these exams.

2. Professional Leave Requests – Action Required

- Janice Malchow moved to approve. Cindy Sues seconded the motion.
- Motion carried.

NAME	Melissa Miller, Maureen Yaeger, Paul Volk
POSITION	Teachers
SCHOOL	LCHS
EVENT	Choice Based Art Program Observation
DATES	11/04/2019
PLACE	Naperville, IL
DESCRIPTION	Observing choice based art education in action at Naperville North High School
SPONSORING ORGANIZATION	LCHS Art Department
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$0 Estimated Travel Cost - Mileage x (1)
FUNDING	19/0101-11300-58000-0002

NAME	Kari Regan, Kristina Ochman/Erin Spinks/John Alessia/Sharon Vail
POSITION	Dean, Counselor/Counselor/Principal/Counselor
SCHOOL	LCHS/Kahler/Grimmer/Clark
EVENT	Educating the Whole Child Summit
DATES	2/18 - 2/20/2020
PLACE	Indianapolis, IN
DESCRIPTION	Conference on Social Emotional Learning
SPONSORING ORGANIZATION	Indiana University
EXPENSES	Estimated Meal Cost - \$70 x (5) Estimated Hotel Cost - \$300 x (5) Estimated Required Fees - \$0 Estimated Travel Cost - Mileage x (5)
FUNDING	19/0101-11300-58000-0002/684-9/Title II/010-11200-684-9-0051

NAME	Terri Budlove
POSITION	Teacher
SCHOOL	LCHS
EVENT	Digimarcon World Digital Marketing Conference
DATES	11/19 - 11/21/2019
PLACE	Online Conference
DESCRIPTION	World's largest online digital marketing conference
SPONSORING ORGANIZATION	Digimarcon
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$247 Estimated Travel Cost - \$0
FUNDING	19/0101-11300-58000-0002

NAME	Ronald Fredrick, Jeanette Gray, Amanda Pritt, Morgan Kleinaman
POSITION	Teachers/Coaches
SCHOOL	LCHS
EVENT	Lake Michigan Invitational Track & Field Meet
DATES	3/20 - 3/21/2020
PLACE	Kenosha, WI
DESCRIPTION	Track & Field competition at Carthage College
SPONSORING ORGANIZATION	Carthage College
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$0 Estimated Travel Cost - \$0
FUNDING	Athletics

NAME	Karen Bowman
POSITION	Counselor
SCHOOL	Clark Middle School
EVENT	We Start With a Breath: Self Regulation Techniques for School Staff and Beyond
DATES	10/18/2019
PLACE	Portage, IN
DESCRIPTION	Workshop on teacher wellness, teacher brain states, assisting faculty with stress
SPONSORING ORGANIZATION	IU/Northwest Regional Workshop
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$90 Estimated Travel Cost - Mileage
FUNDING	Corporation Title II

NAME	Ronald Fredrick, Jeanette Gray, Amanda Pritt, Morgan Kleinaman
POSITION	Teachers/Coaches
SCHOOL	LCHS
EVENT	LaSalle Legends Classic Track and Field Meet
DATES	3/27-3/28/2020
PLACE	Cincinnati, OH
DESCRIPTION	Track and Field competition at LaSalle High School
SPONSORING ORGANIZATION	LaSalle High School
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$0 Estimated Travel Cost - \$0
FUNDING	Athletics

NAME	Elana Arens
POSITION	Librarian
SCHOOL	LCHS
EVENT	Literacy Workshop
DATES	12/06/2019
PLACE	Valparaiso, IN
DESCRIPTION	Spark the Reading/Writing Connection
SPONSORING ORGANIZATION	Valparaiso University
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$125 Estimated Travel Cost - Mileage
FUNDING	0101-22220-58000-0099

NAME	Mary Jo Martin
POSITION	Teacher
SCHOOL	LCHS
EVENT	Science Olympiad Competition
DATES	11/23/2019
PLACE	Palatine, IL
DESCRIPTION	Coaching Science Olympiad Competition
SPONSORING ORGANIZATION	LCHS Science Olympiad/Palatine High School
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$0 Estimated Travel Cost - \$0
FUNDING	Self-Funded

NAME	Leta Sena-Lopez
POSITION	Teacher
SCHOOL	Kahler Middle School
EVENT	6 th Grade Band Field Trip
DATES	12/12/2019
PLACE	Oakbrook Terrace, IL
DESCRIPTION	Chaperoning 6 th Grade Band field trip to Drury Lane Theater for a live performance of a musical
SPONSORING ORGANIZATION	Kahler Band
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$0 Estimated Travel Cost - \$0
FUNDING	Self-Funded

NAME	Colleen Rock, Christine Gaines
POSITION	Teachers
SCHOOL	Kahler Middle School
EVENT	Science Olympiad Team Training
DATES	12/05 - 12/06/2019
PLACE	Chesterton, IN
DESCRIPTION	Coaching students as they participate in Science Olympiad training and a mock competition
SPONSORING ORGANIZATION	Kahler Science Olympiad/Dunes Learning Center
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$0 Estimated Travel Cost - \$0
FUNDING	Self-Funded

NAME	Blandine Baldwin
POSITION	Teacher
SCHOOL	LCHS
EVENT	IFLTA Conference
DATES	10/31 - 11/02/2019
PLACE	Indianapolis, IN
DESCRIPTION	Conference for foreign language teachers
SPONSORING ORGANIZATION	Indiana Foreign Language Teachers Association
EXPENSES	Estimated Meal Cost - \$70 Estimated Hotel Cost - \$300 Estimated Required Fees - \$95 Estimated Travel Cost - Mileage
FUNDING	19/0101-11300-58000-0002

NAME	Jaclyn Masteller
POSITION	Teacher
SCHOOL	LCHS
EVENT	Analytical Algebra II Conference
DATES	10/29/2019
PLACE	Warsaw, IN
DESCRIPTION	Check-in and follow up from summer conference
SPONSORING ORGANIZATION	Warsaw High School
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$0 Estimated Travel Cost - Mileage
FUNDING	19/0101-11300-58000-0002

NAME	Jeff Rhody, Todd Iwema
POSITION	Teachers/Coaches
SCHOOL	LCHS
EVENT	IHSAA State Cross Country Championships
DATES	11/01 - 11/02/2019
PLACE	Terre Haute, IN
DESCRIPTION	Boys Cross Country Competition
SPONSORING ORGANIZATION	IHSAA
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$0 Estimated Travel Cost - \$0
FUNDING	Athletics

NAME	Rachel Underwood
POSITION	Teacher
SCHOOL	LCHS
EVENT	History & Government Class Field Trip
DATES	10/30/2019
PLACE	Chicago, IL
DESCRIPTION	Chaperoning History and Government class field trip to see the Broadway play "Hamilton"
SPONSORING ORGANIZATION	LCHS History/Government Department
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$0 Estimated Travel Cost - \$0
FUNDING	Self Funded field trip

*This field trip request was approved at the 9/03/19 board meeting.

NAME	Kim Kwiecinski, Allison Welch, Selena Gregory, Sarah Stidham, Stacey Poortenga
POSITION	Staff Members at Kahler Middle School
SCHOOL	Kahler Middle School
EVENT	8 th Grade Class Trip
DATES	10/24 – 10/26/2019
PLACE	Washington D.C.
DESCRIPTION	Chaperoning 8 th grade class trip to Washington D.C.
SPONSORING ORGANIZATION	Kahler Middle School & World Strides Student Travel
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees – \$0 Estimated Travel Cost – \$0
FUNDING	Self-Funded

*Grimmer 8th Grade is also going to Washington D.C. – their field trip and professional leaves were approved at the 2/04/19 board meeting.

NAME	Abigail Homans
POSITION	Teacher
SCHOOL	LCHS
EVENT	Spanish 4 Honors Field Trip
DATES	10/22/2019
PLACE	Chicago, IL
DESCRIPTION	Field Trip to the Mexican Art Museum and exploring the Pilsen neighborhood
SPONSORING ORGANIZATION	LCHS Foreign Language Department
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees – \$0 Estimated Travel Cost – \$0
FUNDING	Self-Funded Field Trip

**This field trip was approved at the 9/16/19 board meeting.

NAME	Dawn Combis
POSITION	Teacher
SCHOOL	LCHS
EVENT	Business Management Field Trip
DATES	10/28/2019
PLACE	Monee, IL
DESCRIPTION	Chaperoning Business Management class field trip to the Amazon Fulfillment Center
SPONSORING ORGANIZATION	LCHS Business Department
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees – \$0 Estimated Travel Cost – \$0
FUNDING	Self-Funded field trip

NAME	Angela Craig, Bob Gustas, Mike Bradner, Steven Aguilera, Kelly Dominik
POSITION	Staff Members at Clark Middle School
SCHOOL	Clark Middle School
EVENT	8 th Grade Class Trip
DATES	10/24 – 10/26/2019
PLACE	Washington D.C.
DESCRIPTION	Chaperoning 8 th grade class trip to Washington D.C.
SPONSORING ORGANIZATION	Clark Middle School & World Strides Student Travel
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees – \$0 Estimated Travel Cost – \$0
FUNDING	Self-Funded

3. Field Trip Requests – Action Required

- Cindy Sues moved to approve. Don Bacso seconded the motion.
- Motion carried.

Angela Craig, Bob Gustas, Mike Bradner, Steven Aguilera and Kelly Dominik, staff members at Clark Middle School, request to take approximately (69) 8th grade students to Washington D.C. October 24 – October 26, 2019. This is the 8th grade class trip organized through World Strides Educational Student Travel Company. Students and their parents are responsible for all fees.

Kim Kwiecinski, Allison Welch, Selena Gregory, Sarah Stidham and Stacey Poortenga, teachers at Kahler Middle School, request to take approximately (74) 8th grade students to Washington D.C. October 24 – October 26, 2019. This is the 8th grade class trip organized through World Strides Educational Student Travel Company. Students and their parents are responsible for all fees.

Rita Chavez, teacher at LCHS, requests to take approximately (14) students to Mundelein High School in Mundelein, IL on October 26, 2019 to compete in a Robotics Competition. This is a self-funded trip.

Dawn Combis, teacher at LCHS, requests to take approximately (29) Business Management students to Monee, IL to visit the Amazon Fulfillment Center on October 28, 2019. The students will visit to reinforce the lesson on work specialization, departmentalization, and the span of management. This is a self-funded trip.

Jeff Rhody and Todd Iwema, teachers and coaches at LCHS, request to take approximately (12) members of the Boys Cross Country team to Terre Haute, IN on November 1 – November 2, 2019 to compete in the IHSAA State Cross Country Championships. All costs will be covered through athletics.

Mary Joan Martin, teacher and Science Olympiad coach at LCHS, requests to take approximately (35) Science Olympiad team members to Palatine High School in Palatine, IL on November 23, 2019. The students will participate in a Science Olympiad competition. All fees will be covered by Science Olympiad club dues and proceeds from a fund raiser.

Colleen Rock and Christine Gaines, teachers at Kahler Middle School, request to take approximately (30) students to the Dunes Learning Center in Chesterton, Indiana on December 5 – December 6, 2019 to train and participate in a mock competition for the Science Olympiad. All fees will be covered by the Science Olympiad dues.

Leta Sena-Lopez, teacher at Kahler Middle School, requests to take approximately (120) 6th grade band members to Drury Lane Theater in Oakbrook Terrace, IL on December 12, 2019. The students will have lunch and see a live performance of a musical. This will be a self-funded field trip.

Ronald Fredrick, Jeanette Gray, Amanda Pritt and Morgan Kleinaman, teachers and coaches at LCHS, request to take approximately (25) members of the Girls Track and Field Team to the following:

March 20 – March 21, 2020 to Carthage College in Kenosha, WI to compete in the Lake Michigan Invitational Track and Field Meet.

March 27- March 28, 2020 to LaSalle High School in Cincinnati, Ohio to compete in the LaSalle Legends Classic Track and Field Meet.

All fees will be covered by athletics.

E. Director of Student Services - *Becky Gromala*

1. Professional Leave Requests – **Action Required**

- Cindy Sues moved to approve. Don Bacso seconded the motion.
- Motion carried.

NAME	Elizabeth Vossos, Guadalupe Alvarado
POSITION	ELL Teachers
SCHOOL	District
EVENT	WIDA Training with Multilingual Learners
DATES	10/28 – 10/31/2019
PLACE	Indianapolis, IN
DESCRIPTION	Writing workshop geared toward ELL's
SPONSORING ORGANIZATION	WIDA
EXPENSES	Estimated Meal Cost - \$70 x (2) Estimated Hotel Cost - \$372.02 x (2) Estimated Required Fees – \$0 Estimated Travel Cost – Mileage x (1)
FUNDING	District Title II

2. Professional Development Update

F. Director of Facilities – *Bill Ledyard*

G. Director of Technology – *Rick Moreno*

H. Director of Business Services – *Rob James*

1. Donations – **Action Required**

- Janice Malchow moved to approve all donations. Don Bacso seconded the motion.
- Motion carried.

Donations (Action Required)

Received

The Lake Central High School Theatre would like to donate \$262.77 to the Crisis Center in Gary for Suicide Prevention. This was money raised at a spring play.

The LCHS Auto Shop received a donation of a 1997 Buick Century from Medwick & Diane Matlock. The vehicle has an estimated value of \$1,200 and will be used as a teaching tool for the students.

The Bibich PTO would like to donate \$13,325 to the school for student and staff related needs.

Given

Clark Middle School raised money for the American Heart Association. The school raised \$1,109.24 total. Donations were made in cash (\$609.24) and checks directly paid to the American Heart Association (\$500). The school would like to donate the \$609.24 in cash received to the American Heart Association.

The Administration recommends approving the donations as indicated above.

2. ADM Updates

In your board packet, I have provided the Board with a summary of our ADM count for this school year and how each building compares to the 2018 count.

School	Fall 2019 ADM	Fall 2018 ADM	Difference
Bibich	496	440	56
Homan	512	516	(4)
Kolling	742	719	23
Peifer	484	473	11
Protsman	628	631	(3)
Watson	426	412	14
Elementary Subtotal	3,288	3,191	97
Grimmer	829	847	(18)
Clark	1,065	1,090	(25)
Kahler	969	1,000	(31)
Middle School Subtotal	2,863	2,937	(74)
LCHS	3,263	3,331	(68)
TOTAL	9,414	9,459	(45)

VIII. Public Comments – *Don Bacso*

- There were no public comments.

IX. Board Comments and Consideration of Future Agenda Items – *Don Bacso*

- Janice Malchow: American School Board Association has meeting scheduled for April in Chicago. Would make an easy commute to get information and new ideas. Good luck to athletic teams and band heading to competition this weekend.
- Cindy Sues: Shout out to Ed Beck for coordinating the Workshop between LC students and local unions for trades. Students learned about the application process, interview process, provided a better understanding about OSHA standards and certifications. Mr. Beck encouraged students to attend the third annual Construction Skilled Trades Day on November 19th.
- Good luck to boys' soccer team and safe travels to the students traveling to Washington DC.
- Don Bacso: Thank you to the grant recipients for all you do. Good luck to sports teams in upcoming competitions.

X. Board Calendar of Future Activities – *Dr. Veracco*

- NWI Coalition for Public Education has a meeting scheduled for October 28th at Merrillville High School.
- Next Regular School Board Meeting on November 4th.
- Additional Executive Sessions may be scheduled for October 28th and November 5th.

XI. Adjournment – *Don Bacso* – **Action Required**

- Cindy Sues moved to adjourn the meeting at 8:45 pm. Janice Malchow seconded the motion.
- Motion carried, meeting adjourned 8:45 pm.

Minutes of the October 21, 2019 School Board Meeting were approved and adopted by the Board of School Trustees at the November 4, 2019 School Board Meeting.

Don Bacso, President

ATTEST:

Cindy Sues, Secretary