

**LAKE CENTRAL SCHOOL CORPORATION**  
**Lake Central High School**  
**KAY TRAPP BOARD ROOM – Enter Door E**  
**8260 Wicker Avenue, St. John, Indiana 46373**  
**Monday, June 18, 2018 at 7:30 p.m.**

A meeting of the Board of School Trustees of the Lake Central School Corporation was held in the Kay Trapp Board Room at Lake Central High School, 8260 Wicker Avenue, St. John, IN on June 18, 2018. The meeting began at 7:30 p.m.

Board Members Present

Don Bacso, President  
 Janice Malchow, Board Member  
 Howard Marshall, Board Member  
 Cindy Sues, Secretary

Board Members Not Present

Sandy Lessentine, Vice-President

Administration Present

Sarah Castaneda, Director of Secondary Education  
 Al Gandolfi, Assistant Superintendent  
 Rob James, Director of Business Services  
 Bill Ledyard, Director of Facilities  
 Dr. Lawrence Veracco, Superintendent

Administration Not Present

Becky Gromala, Director of Special Education  
 Theresa Schoon, Director of Primary Education  
 Rick Moreno, Director of Technology

<b><u>SCHOOL BOARD MEETING MINUTES</u></b> <b>Monday, June 18, 2018</b>	
<i>All Motions Were Passed With a 4-0 Vote Unless Otherwise Indicated</i>	
I.	<p>Call to Order – <i>Don Bacso</i></p> <ul style="list-style-type: none"> <li>• The Board Meeting was called to order at 7:30 p.m. and Pledge of Allegiance led by Board President, Don Bacso.</li> </ul>
II	<p>Agenda: Approval, Deletions, Additions - <i>Dr. Veracco</i>- <b>Action Required</b></p> <ul style="list-style-type: none"> <li>• Revisions to the Agenda include:                             <ul style="list-style-type: none"> <li>- Revisions to Personnel Packet under Al Gandolfi’s section.</li> <li>- An added item (#3) under Al Gandolfi’s section.</li> </ul> </li> <li>• Janice Malchow moved to approve the Revised Agenda. Howard Marshall seconded the motion. Motion carried.</li> </ul>
III	<p>Correspondence – <i>Cindy Sues</i></p> <ul style="list-style-type: none"> <li>• There was no correspondence.</li> </ul>
IV	<p>Liaison Committee Updates – <i>Don Bacso</i></p> <ol style="list-style-type: none"> <li>1. West Lake Joint Managing Board: Howard Marshall: Next meeting September 26<sup>th</sup>.</li> <li>2. Dyer Parks Department: Don Bacso: No school related items.</li> <li>3. Personnel Interview Committee: Howard Marshall/Sandy Lessentine: Nothing to report.</li> <li>4. Legislative Committee: Janice Malchow: Nothing new to report.</li> <li>5. Lake Central Education Foundation: Janice Malchow: Meeting last week. Next round of grants will be in honor of Dan Runyan.</li> <li>6. Wellness Committee: Sandy Lessentine/Janice Malchow: Attended meeting last week.</li> <li>7. Dollars for Scholars: Cindy Sues: First homecoming meeting June 21<sup>st</sup>.</li> </ol>

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	<p>8. Dyer Redevelopment Committee: Don Bacso: Nothing to report.  9. St. John Redevelopment Committee: Cindy Sues: Nothing to report.  10. Schererville Redevelopment Committee: Sandy Lessentine: No report.</p>
V	<p>Official School Board Business Topics: Consent Agenda – <i>Dr. Veracco</i> – <b>Action Required</b></p> <ul style="list-style-type: none"> <li>• Howard Marshall moved to approve the consent agenda. Cindy Sues seconded the motion. Motion carried.</li> </ul>
	<p>A. Approval of Minutes:</p> <ul style="list-style-type: none"> <li>• June 4, 2018 – Regular Meeting</li> </ul>
	<p>B. Approval of Claims, Payroll and Extracurricular Expenditures</p>
VI	<p>Public Comments Regarding Action Items</p> <ul style="list-style-type: none"> <li>• There were no public comments.</li> </ul>
VII	<p>Official School Board Business Topics: Regular Agenda</p>
	<p>A. Superintendent – <i>Dr. Veracco</i></p> <ol style="list-style-type: none"> <li>1. Recognition: Watson Word Master Challenge</li> <li>2. Service Animals v. Therapy Animals</li> </ol> <p style="text-align: center;"><b>Service Animals v. Therapy Animals: What Are Schools’ Obligations to Allow Them in School?</b></p> <p><b>Service Animals</b></p> <p>Trained to perform tasks that ease their handlers’ disability</p> <p>Working as a team, they help their partner achieve safety and independence</p> <p>These dogs are not to be petted as it can inhibit their ability to perform their task</p> <p>ADA protects the rights of people with disabilities to be accompanied by their service dogs in public places such as restaurants, grocery stores, and hotels</p> <p><b>Therapy Animals</b></p> <p>Also trained but perform very different function</p> <p>Psychological and Physiological therapy to individuals other than their handlers</p> <p>Despite training and significant benefits provided, therapy dogs do not enjoy the same legal status</p> <p><b>Attorney Advice at ISBA Conference</b></p> <p>Be careful in opening the door to therapy dogs not called for in an official IEP</p> <p>Consider having an administrative regulation prepared to cover this topic</p> <p>Asking two questions which yield specific and defensible responses is a great litmus test for allowing any type of support dog (do not permit other animals)</p> <p style="padding-left: 40px;">Q1: Is the dog required to minimize the challenges related to a disability?</p> <p style="padding-left: 40px;">Q2: What specific task is the dog trained to perform?</p>

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		<p><b>B. Assistant Superintendent / Personnel – <i>Al Gandolfi</i></b></p> <p><b>1. Personnel Recommendations – <b>Action Required</b></b></p> <p><b>I. Certified Appointments &amp; Resignation:</b></p> <p><b>A. Appointments:</b></p> <ol style="list-style-type: none"> <li>1. Candace Boone, (Noblesville), Band Teacher, Lake Central High School, (effective July 1, 2018).</li> <li>2. Caitlin Velardo, (Dyer), ELA Teacher, Clark Middle School, (effective August 13, 2018).</li> <li>3. Amy Carey, (Griffith), Kindergarten Teacher, Kolling Elementary School, (effective August 13, 2018).</li> <li>4. Lupe Januregui, (Munster), Spanish Teacher, Lake Central High School, (effective August 13, 2018 pending criminal background check).</li> </ol> <p><b>B. Resignation:</b></p> <ol style="list-style-type: none"> <li>1. Gabrielle Rapin, Science Teacher, Lake Central High School, (effective June 13, 2018)</li> </ol> <p><b>II. Certified Extracurricular Appointments &amp; Resignations:</b></p> <p><b>A. Appointments:</b></p> <ol style="list-style-type: none"> <li>1. Christine Arroyo, 5<sup>th</sup> Grade Music, Clark Middle School, (purchase of plan time for the 2018-19 school year).</li> <li>2. Rose Kennedy, Future Medical Professionals, Lake Central High School, (effective for the 2018-19 school year).</li> <li>3. Michael Bradner, Academic Letter Winners, Lake Central High School, (effective for the 2018-19 school year).</li> <li>4. Rosalee Pilch, Debate, Lake Central High School, (effective August 13, 2018).</li> <li>5. Brian Tomson, Athletic Director, Clark Middle School, (effective August 2018).</li> <li>6. April Weisman, N-Teens Assistant, Lake Central High School, (effective August 13, 2018).</li> <li>7. Liz Bukur, 5th Grade Art, Kahler Middle School, (purchase of plan time for the 2018-19 school year).</li> <li>8. Bill Gray, 5th Grade P.E., Kahler Middle School, (purchase of plan time for the 2018-19 school year).</li> <li>9. Stephanie Fies, 5th Grade Art, Kahler Middle School, (purchase of plan time for the 2018-19 school year).</li> <li>10. Meagan Bruni, 5th Grade Computers, Kahler Middle School, (purchase of plan time for the 2018-19 school year).</li> <li>11. Kim King, 5th Grade P.E., Kahler Middle School, (purchase of plan time for the 2018-19 school year).</li> <li>12. Randi Lollis, 5th Grade Computers, Kahler Middle School, (purchase of plan time for the 2018-19 school year).</li> <li>13. Kelsey Becich, English Department Chair, Lake Central High School, (effective for the 2018-19 school year).</li> <li>14. Sara Wojciechowski, 5<sup>th</sup> Grade Fitness Club Sponsor, Grimmer Middle School, (effective August 14, 2018).</li> <li>15. Jay Jones, 8<sup>th</sup> Grade Boys Basketball, Grimmer Middle School, (effective August 14, 2018).</li> <li>16. Jerusha (Niebling) Hensley, 5<sup>th</sup> Grade Spellbowl, Grimmer Middle School, (effective August 14, 2018).</li> <li>17. Andy Gurnak, Head Girls Golf Coach, Lake Central High School, (effective for the 2018-19 school year).</li> </ol>

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*B. Resignations:*

1. *Mallory McGreehin, Colorguard Director, Lake Central High School, (effective June 5, 2018).*
2. *Nick Garcia, Science Olympiad Assistant, Grimmer Middle School, (effective June 8, 2018).*
3. *Gabrielle Rapin, N-Teens Assistant, Lake Central High School, (effective June 13, 2018).*

*III. West Lake*

*Certified Appointment:*

*A. Appointment:*

1. *Brianna Mamelson, (St John), Special Education Teacher, West Lake/Kahler Middle School, (effective August 13, 2018).*

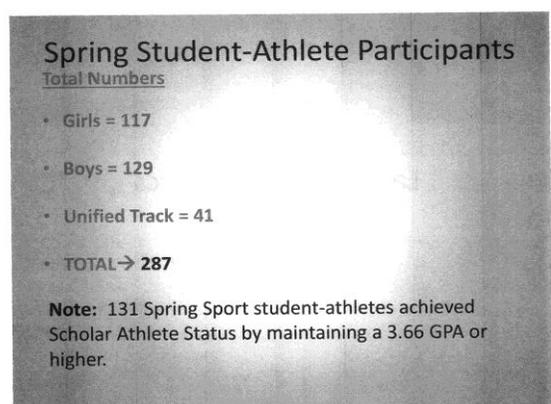
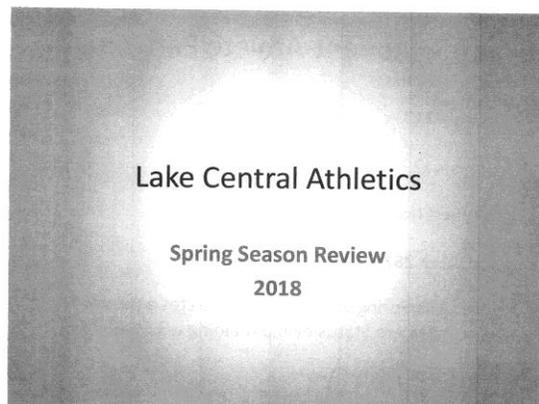
*Classified Resignation:*

*B. Resignation:*

1. *Caitlin Velardo, Paraprofessional, Wilbur Wright Middle School, (effective June 5, 2018).*

*IV. Approval of Lake Central School Corporation Substitute Staff Appointments and Terminations – Refer to list of Substitutes hired and terminated from June 6, 2018 - June 19, 2018.*

- Janice Malchow moved to approve the personnel recommendations. Howard Marshall seconded the motion. Motion carried.
- 2. Professional Leave Request- **Action Required**
- Cindy Sues moved to approve the professional leave request of Adam Groat, Tom Gindl and Paul Otte. Howard Marshall seconded the motion. Motion carried.
- 3. West Lake Joint Resolution Agreement
- 4. Chris Enyeart Spring Report



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**IHSAA Post-Season Results-Girls**

- **Girls Softball** State Runner-Up
- **Girls Tennis** lost in Sectional Championship
- **Girls Track** Destiny Washington State Champion in the 100 meter hurdles (13.93 record) and participant in the 300 meter hurdles, Kelani Benson placed 9<sup>th</sup> in the 100 meter dash and LaTreasure Johnson placed 9<sup>th</sup> in the long jump. Other participants were: Maddie Rigg in the Pole Vault and Makeda Ellis in the shot put

**Duneland Athletic Conference**

**GIRLS**

- Softball- Co-Champions
- Tennis- 5<sup>th</sup>
- Track- Champions
- All-Sport-2<sup>nd</sup>

**BOYS**

- Baseball- Champions
- Golf- 4<sup>th</sup>
- Track- Tied for 5th
- All-Sport-4<sup>th</sup>

**IHSAA Post-Season Results-Boys**

- **Boys Baseball** won Sectional and lost in Regional Semi-Finals
- **Boys Golf** Advanced to Regional meet
- **Boys Track** Several participants in the IHSAA Regional meet

**Unified Sports**

- Unified track membership doubled from last year
- Finished 7<sup>th</sup> in the IHSAA Sectional Meet
- The IHSAA has added Unified Track & Field as well as Unified Flag Football as official sports beginning with the 2018-2019 school year

**INCOME**

- Gate Receipts = \$22,492.00
- Tournament Fees = \$3,620.00
- Fundraiser/Fees = \$110,818.01

TOTAL→ \$136,930.01

**EXPENSES**

- Game Workers = \$6,320.00
- Officials = \$8,600.00
- Field/Facility Maintenance = \$1000.00
- Johnny on the Spot= \$1307.00
- Equipment/Team Gear = \$101,404.74
- Miscellaneous = \$12,348.92 (office, tickets, programs, seniors, awards, coach fees, hotels, press box...etc.)
- Unified Track = \$3,000.00 (coaches salary)
- Spring Banquet = \$5,896.00

TOTAL→ \$139,876.66

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	<ul style="list-style-type: none"> <li>• Janice Malchow asked how many schools are participating in Unified Track within the state.</li> <li>• Howard Marshall offered Al Gandolfi a round of applause for his many years of dedicated service.</li> </ul>										
C.	<p>Director of Primary Education – <i>Sarah Castaneda for Theresa Schoon</i></p> <ol style="list-style-type: none"> <li>1. Professional Leave Request – <b>Action Required</b> <ul style="list-style-type: none"> <li>• Howard Marshall moved to approve the professional leave request of Elizabeth Vossos. Don Bacso seconded the motion. Motion carried.</li> </ul> </li> </ol>										
D.	<p>Director of Secondary Education – <i>Sarah Castaneda</i></p> <ol style="list-style-type: none"> <li>1. Professional Leave Request – <b>Action Required</b> <ul style="list-style-type: none"> <li>• Howard Marshall moved to approve the professional leave request of Thomas Halterman and Jeff Rhody. Janice Malchow seconded the motion. Motion carried.</li> </ul> </li> <li>2. Field Trip Requests – <b>Action Required</b> <ul style="list-style-type: none"> <li>• Cindy Sues moved to approve the field trip request of Courtney Palasz. Don Bacso seconded the motion. Motion carried.</li> </ul> </li> <li>3. Summer Admin Professional Development</li> </ol> <div style="text-align: center; margin: 10px 0;"> <p><b><u>Administrative Professional Development Summer 2018</u></b>  <b>Week of June 18<sup>th</sup> through June 22<sup>nd</sup></b></p> <p><i>All meetings will be in the Kay Trapp board room and everyone should plan to attend all events unless a different location or specific group is noted.</i></p> </div> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center; padding: 5px;"><b>Monday, June 18</b></td> </tr> <tr> <td style="padding: 5px;"> <p><b>Middle School &amp; High School Admin</b></p> <ul style="list-style-type: none"> <li>• 8AM to 2:30PM</li> <li>• Ready NWI Summer Institute on Graduation Pathways @ Hobart High School</li> </ul> </td> </tr> <tr> <td style="text-align: center; padding: 5px;"><b>Tuesday, June 19</b></td> </tr> <tr> <td style="padding: 5px;"> <p><b>504 PCG Demonstration</b></p> <ul style="list-style-type: none"> <li>• 9AM to 10:30AM</li> <li>• 504/LP/Rtl/IHP document exchange               <ul style="list-style-type: none"> <li>◦ Please bring all 4th grade and 8th grade plans with you to give to the school the student is transitioning to</li> </ul> </li> </ul> <p><b>School Safety Training with Jerry Patrick</b></p> <ul style="list-style-type: none"> <li>• 11:30AM to 3:30PM</li> <li>• Location TBD*</li> </ul> </td> </tr> <tr> <td style="text-align: center; padding: 5px;"><b>Wednesday, June 20</b></td> </tr> <tr> <td style="padding: 5px;"> <p><b>Principals Meeting</b></p> <ul style="list-style-type: none"> <li>• 9AM to 12PM</li> <li>• ILEARN Update, Tech Trainers</li> </ul> <p><b>Legal Seminar with Cheryl Zic</b></p> <ul style="list-style-type: none"> <li>• 1PM to 3:30PM</li> <li>• Topic: Transgender Students</li> </ul> </td> </tr> <tr> <td style="text-align: center; padding: 5px;"><b>Thursday, June 21</b></td> </tr> <tr> <td style="padding: 5px;"> <p><b>Lori Desautels Presentation</b></p> <ul style="list-style-type: none"> <li>• 9AM to 3PM</li> </ul> </td> </tr> <tr> <td style="text-align: center; padding: 5px;"><b>Friday, June 22</b></td> </tr> <tr> <td style="padding: 5px;"> <p><b>No admin summer PD</b>  <i>May use a benefit day to take the day off.</i></p> </td> </tr> </table>	<b>Monday, June 18</b>	<p><b>Middle School &amp; High School Admin</b></p> <ul style="list-style-type: none"> <li>• 8AM to 2:30PM</li> <li>• Ready NWI Summer Institute on Graduation Pathways @ Hobart High School</li> </ul>	<b>Tuesday, June 19</b>	<p><b>504 PCG Demonstration</b></p> <ul style="list-style-type: none"> <li>• 9AM to 10:30AM</li> <li>• 504/LP/Rtl/IHP document exchange               <ul style="list-style-type: none"> <li>◦ Please bring all 4th grade and 8th grade plans with you to give to the school the student is transitioning to</li> </ul> </li> </ul> <p><b>School Safety Training with Jerry Patrick</b></p> <ul style="list-style-type: none"> <li>• 11:30AM to 3:30PM</li> <li>• Location TBD*</li> </ul>	<b>Wednesday, June 20</b>	<p><b>Principals Meeting</b></p> <ul style="list-style-type: none"> <li>• 9AM to 12PM</li> <li>• ILEARN Update, Tech Trainers</li> </ul> <p><b>Legal Seminar with Cheryl Zic</b></p> <ul style="list-style-type: none"> <li>• 1PM to 3:30PM</li> <li>• Topic: Transgender Students</li> </ul>	<b>Thursday, June 21</b>	<p><b>Lori Desautels Presentation</b></p> <ul style="list-style-type: none"> <li>• 9AM to 3PM</li> </ul>	<b>Friday, June 22</b>	<p><b>No admin summer PD</b>  <i>May use a benefit day to take the day off.</i></p>
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	<ul style="list-style-type: none"> <li>• Janice Malchow asked about the Brain Research presentation, stating this is very important and also if the information will trickle down to teachers.</li> <li>• Janice Malchow asked if there is anything new in ESSA and if there have been reductions in Title I, Title II, Title III?</li> </ul>
E.	Director of Special Education – <i>Becky Gromala</i>
F.	Director of Facilities – <i>Bill Ledyard</i> <ol style="list-style-type: none"> <li>1. Professional Leave Request – <b>Action Required</b> <ul style="list-style-type: none"> <li>• Janice Malchow moved to approve the professional leave request of Bill Ledyard. Howard Marshall seconded the motion. Motion carried.</li> </ul> </li> <li>2. 2018 Summer CPF Projects - Update           <ul style="list-style-type: none"> <li>• Janice Malchow asked about the timeline for completion of new maintenance building.</li> </ul> </li> </ol>
G.	Director of Technology – <i>Rick Moreno</i>
H.	Director of Business Services – <i>Rob James</i>
VIII	Public Comments– <i>Don Bacso</i> <ul style="list-style-type: none"> <li>• John DeVries, St John:             <ul style="list-style-type: none"> <li>- Noticed a number of small children entering building today for swim lessons. Nice to see that the Board and Administration made good on their promise to make this a public use building. Good to see it happening.</li> <li>- Wished Al Gandolfi well remarking that he is the absolute professional, has a great personality and always went above and beyond, especially when it was time to get the referendum passed, he was knocking on doors and pounding the pavement. Best wishes and enjoy.</li> </ul> </li> </ul>
IX	Board Comments and Consideration of Future Agenda Items – <i>Don Bacso</i>  Cindy Sues: <ul style="list-style-type: none"> <li>- Asked Dr. Veracco about the Fund the Field item she has seen on social media recently.</li> <li>- Wished Al Gandolfi well and thanked him for his hard work and dedication to students, staff and teachers.</li> </ul> Janice Malchow: Concern that the blacktop that marching band practices on can get very hot. <ul style="list-style-type: none"> <li>- To Al Gandolfi, thanks for your years of service to faculty and community.</li> <li>- Recognized Rob James for walking in the Schererville parade in this heat.</li> <li>- Very proud of our band and their hard work.</li> </ul> Don Bacso: <ul style="list-style-type: none"> <li>- Presented Al Gandolfi with a gift from the School Board and wished him well on his retirement.</li> <li>- Al Gandolfi thanked everyone and said he appreciates working here with this incredible team. This may end up being be more of a career change, he intends to get back to working with kids and helping people.</li> </ul>

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X	Board Calendar of Future Activities – <i>Dr. Veracco</i> <ul style="list-style-type: none"> <li>• Next Board Meeting July 16<sup>th</sup>.</li> <li>• Please check online calendars for summer events.</li> </ul>
XI	Adjournment – <i>Don Bacso</i> – <b>Action Required</b> <ul style="list-style-type: none"> <li>• Howard Marshall moved to adjourn the meeting at 8:20 pm. Janice Malchow seconded the motion. Motion carried.</li> </ul>
<p>Minutes of the June 18,2018 School Board Meeting were approved and adopted by the Board of School Trustees at the July 16, 2018 School Board Meeting.</p>	
<p>ATTEST:</p>	
<hr style="width: 80%; margin-left: auto; margin-right: 0;"/> Don Bacso, President	
<hr style="width: 80%; margin-left: auto; margin-right: 0;"/> Cindy Sues, Secretary	
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