Lake Central High School LGI ROOM – Enter Door E

8260 Wicker Avenue, St. John, Indiana 46373 Monday, May 7, 2018 at 7:30 p.m.

A meeting of the Board of School Trustees of the Lake Central School Corporation was held in the LGI Room at Lake Central High School, 8260 Wicker Avenue, St. John, IN on May 7, 2018. The meeting began at 7:30 p.m.

Board Members Present

Don Bacso, President Sandy Lessentine, Vice-President Janice Malchow, Board Member Howard Marshall, Board Member Cindy Sues, Secretary

Board Members Not Present

Administration Present

Sarah Castaneda, Director of Secondary Education Al Gandolfi, Assistant Superintendent Becky Gromala, Director of Special Education Rob James, Director of Business Services Bill Ledyard, Director of Facilities Rick Moreno, Director of Technology Dr. Lawrence Veracco, Superintendent

Administration Not Present

Theresa Schoon, Director of Primary Education

SCHOOL BOARD MEETING MINUTES May 7, 2018

All Motions Were Passed With a 5-0 Vote Unless Otherwise Indicated

- I. Call to Order *Don Bacso*
 - The Board Meeting was called to order at 7:30 p.m. and Pledge of Allegiance led by Board President, Don Bacso.
- II | Agenda: Approval, Deletions, Additions Dr. Veracco- Action Required
 - Revisions to the Agenda include:
 - Revisions to Personnel Packet under Al Gandolfi's section.
 - Added Professional Leave Request under Al Gandolfi's section.
 - Revisions to Professional Leave Requests under Theresa Schoon's section.
 - Revisions to Donations under Rob James' section
 - Cindy Sues moved to approve. Sandy Lessentine seconded the motion. Motion carried.
- III | Correspondence Cindy Sues
 - There was no correspondence.
- IV | Liaison Committee Updates Don Bacso
 - 1. West Lake Joint Managing Board: Howard Marshall: Next Meeting 5/23/18 at Lake Central.
 - 2. Dyer Parks Department: Don Bacso: Nothing to report.
 - 3. Personnel Interview Committee: Howard Marshall/Sandy Lessentine: Nothing to report.
 - 4. Legislative Committee: Janice Malchow: Meeting with legislators on 5/24/18.
 - 5. Lake Central Education Foundation: Janice Malchow: Meeting next week.

Lake Central High School LGI ROOM – Enter Door E

8260 Wicker Avenue, St. John, Indiana 46373 Monday, May 7, 2018 at 7:30 p.m.

- 6. Wellness Committee: Sandy Lessentine/Janice Malchow: No report given.
- 7. Dollars for Scholars: Cindy Sues: Gifted \$75,000 in Scholarships. Grand March prior to Prom was very well attended.
- 8. Dyer Redevelopment Committee: Don Bacso: No report given.
- 9. St. John Redevelopment Committee: Cindy Sues: No report given.
- 10. Schererville Redevelopment Committee: Sandy Lessentine: No report given.
- V Official School Board Business Topics: Consent Agenda Dr. Veracco Action Required
 - Howard Marshall moved to approve. Sandy Lessentine seconded the motion.
 - Motion carried 5-0.
 - A Approval of Minutes:
 - April 16, 2018 Regular Meeting
 - B Approval of Claims, Payroll and Extracurricular Expenditures
- VI | Public Comments Regarding Action Items
 - There were none.
- VII Official School Board Business Topics: Regular Agenda
 - A Superintendent *Dr. Veracco*
 - 1. Lake Central School Corporation 2018 Retirees

LAST	FIRST	YRS W/CORP	LOCATION	POSITION
Balich	Karen	17	Peifer	Secretary
Blush	Edith	26.5	Kolling	Teacher/4th
Brown	Glenn	6	Protsman	Principal
Croft	Patty	19	Admin	Adm Asst
Gandolfi	Al	17	со	Assistant Super.
Hough	Holly	21	Trans	Bus Driver
Jones	Candyce	12	Protsman	Parapro
Kovich	Brenda	16	Watson	Teacher/4 HA
Laskey	Rita	41	HS	Teacher/Spanish
Matijevic	Mirko	10	Bibich	Custodian
Matthews	Sandra	24.5	Trans	Bus Driver
Miloshoff	Denise	20	LCHS	Secretary
Mordi	Paula	34	Protsman	Ins Tech Asst
Osmulski	Rosemary	15	LCHS	Parapro
Pekny	Jacqueline	20	LCHS	Parapro
Sellberg	Sharon	13	FH	Teacher/Pre-Sch
Strimbu	Alan	13	HS	Teacher/Sp Ed
Tilka	Nancy	17	HS	Teacher/French
Turner	Nancy	25	Trans	Bus Driver
Velasco	Vivian	17	HS	FACS

Lake Central High School LGI ROOM – Enter Door E

8260 Wicker Avenue, St. John, Indiana 46373 Monday, May 7, 2018 at 7:30 p.m.

Karen Balich began her time at Peifer as a Playground Para and Library Assistant. She then began work as Peifer's Data Secretary and was a stellar student at learning the ins and outs of Skyward. "Efficient" doesn't even begin to describe her work ethic. Karen went over and beyond (not just above) in every aspect of her job, and many other tasks she took on at school outside of her typical responsibilities. Congratulations, Karen!

Edith Blush has been a dedicated educator of the Lake Central School family for the past 26 years. She has touched many hearts and lives throughout her career. She has a love for teaching and a gift for planning engaging learning activities that her students will always remember. She has been an essential part of several of the Lake Central school buildings and played a vital role in the elementary high ability program. She looks forward to a relaxing retirement in the mountains of North Carolina with her husband, Fred. She also plans to spend time with her two sons, daughter, and two grandchildren. Lake Central is losing a great teacher who will be dearly missed. Congratulations Edith and Fred and best of luck on your new adventures!

Glenn Brown has served as Protsman principal for 6 years. He has had a tremendous impact on the school where he has set the tone in developing a tremendously positive climate for teaching and learning. Glenn's leadership has always been student centered and his staff has a great amount of respect for him. He will be proud to hear that in interviews of candidates to replace him, his staff members on the committee were quick to share that they are looking for a person who will speak and act like Mr. Brown. Congratulations Glenn, and best of luck in all future endeavors.

Patty Croft was an integral part of the HS guidance department for many years. She transitioned to Central Office, specifically the personnel department. Not only was she organized and detailed but her demeanor in the office was professional yet one of laughter and enjoyment. She truly was a pleasure to work with each and every day, she continues to be missed, but the time she is spending with her twin grandchildren is priceless. Thank you Patty for the wonderful years.

Al Gandolfi's institutional knowledge and expertise in a variety of areas related to personnel work will be greatly missed. Al has always put the needs of students first and he has been the driving force behind LC moving toward the elimination of labels and equal treatment for all students regardless of learning or emotional difficulties. Al has added a lot of levity to the office setting, and his fun loving approach, especially at office lunches, will be missed by his coworkers. Al will certainly find many other things to fill up his days and I am sure they will mostly include helping others because that is what he does every day. Al has been a mentor and friend to many at LC. Congratulations and thank you Al, best of luck in your future endeavors!

Holly Hough safely transported students to school for 21 years. Grimmer, Watson and Lake Central High School students enjoyed her as their driver. We thank Holly for her time spent serving the students of Lake Central.

After retiring from a long teaching career in Illinois, **Candy Jones** joined the Protsman Staff as a Title I Reading Tutor. For the past twelve years, she has influenced the lives of numerous students by sharing her love of literacy and her dedication to education. She will be greatly missed by both staff and students. We wish her all the best for a long and healthy retirement.

Brenda Kovich has been a dedicated educator for 35 years. She taught in Munster before joining the Lake Central School Corporation. She is a National Board Certified Teacher and has been honored for her accomplishments numerous times. In 2012, Brenda was named Teacher of the Year for the Lake Central School Corporation. Brenda has many accomplishments to be proud of throughout her career. She was a founding member of the Lake Central Education Foundation and also served as president. Brenda established and ran the grant program for 19 years. In addition to her involvement with LCEF, she was a board member for Lake Central Dollars for Scholars for many years. She initiated and organized the Grand March and wrote grants that brought more than \$15,000 to DFS. Brenda has a passion for teaching and learning. She has always been a leader in the education profession and willingly shares her knowledge with others. She has served on many curriculum committees at the school, district, and state level. Throughout her career, Brenda has touched the lives of many students, colleagues, and parents.

Lake Central High School LGI ROOM – Enter Door E

8260 Wicker Avenue, St. John, Indiana 46373 Monday, May 7, 2018 at 7:30 p.m.

Rita Laskey is a teacher that truly bleeds LC blue. Rita went through Lake Central as a student and, after college, spent 41 years teaching our students. Rita's sense of humor and her no-nonsense classroom will be missed. Rita always demanded the best of her students and, as a result, so many were able to go on and be very successful at the college level, testing out of many levels because of the great preparation they received in Rita's class.

Sandra Mathews served the students of Lake Central as a bus driver for 24.5 years. She recently transported students with special needs. Sandra made friends easily, was loved by her students and will be greatly missed.

Mirko Matijevic has worked has worked for Lake Central School Corporation for 10 years. He was hired as a Custodian at Lake Central High School in 2007 and then soon transferred to Grimmer. In March of 2013, Mike joined the Bibich staff as Head Custodian and remained there for 4 1/2 years until his retirement last October. Mike enjoyed working with the kids and loved it when they called him "Mr. Mike". He always stopped whatever he was doing when anyone needed help with something. The staff loved when he shared stories about his life in Croatia. Everyone will miss his smiling face, his laugh, and his positive outlook. Mike plans to enjoy retirement by spending time in Florida and Croatia with his family.

Denise Miloshoff has kept the high school band and choir directors in line for 20 years. She has done a fantastic job with bookkeeping for this active and extremely important department. Denise is looking forward to the birth of her second grandchild and plans to do some traveling as well. Congratulations Denise!

Paula Mordi has been loved by all at Protsman Elementary for the past 34 years. She has been the go to person for all of the technology help along with guidance, friendship, and advice not only for the students but for the staff as well. Paula's Mordi-isms will be greatly missed for years to come.

Rosemary Osmulski has served Lake Central HS as an instructional support person for 15 years. As a former science teacher, she did a tremendous job of helping her students in both earth space science and biology. We wish her all the best in her retirement.

Jackie Pekny has provided instructional support for students with learning differences at Lake Central High School for 20 years. She has also supervised students who attend the Hammond Area Career Center. Jackie has been a tremendous pillar of support for LC students and we wish her all the best in her retirement.

Sharon Sellberg has taught preschool at Frank Hammond Elementary for 13 years. Sharon is an expert in early learning and is the unofficial team leader in early childhood education at Frank Hammond. She has served as a mentor to many fellow staff members. Congratulations Sharon.

Al Strimbu is the teacher that always made sure his students were successful. As a special education teacher, Al would go out of his way to help students overcome learning challenges and to reach their full potential. Al would work outside the school day to help students with academics to help students find jobs. We wish Al the best and hope he enjoys many hours of riding his motorcycle, a hobby that he is very fond of.

Nancy Tilka is a true professional that is respected for her teaching across the state and nation. Nancy created great relationships with her students as she taught all levels and had many of her students for three and sometimes four years. Going into Nancy's class, students did not only learn the French language, but also became well versed in the culture of all French nations around the world. Nancy will be greatly missed at Lake Central High School. We wish her the best as she and her husband move up to Quebec Canada

Nancy Turner served Lake Central Transportation department for 25 years. Nancy is known for her bubbly personality, and most recently served special needs student at Protsman and the TAP program. Her kindness toward her students will be greatly missed.

Vivian Velasco has served the LC students for the past 18 years. She has worked with many of our students, teaching them how to live a healthy and nutritional life with the many cooking classes she taught. Just as important is how Vivian has taught our students to be good people. Vivian's kindness and compassion for our students have been instrumental lessons that will serve them well in life. We wish Vivian a long and happy retirement and thank her for her faithful service to Lake Central High School.

Lake Central High School LGI ROOM – Enter Door E

8260 Wicker Avenue, St. John, Indiana 46373 Monday, May 7, 2018 at 7:30 p.m.

2. Lake Central School Corporation 2018 Teacher of the Year

Prior to naming this year's teachers of the year, we would like to honor the outstanding teachers in Lake Central schools who were also nominated for this special recognition. Other honored nominees are:

Bridget Baird

Kristi Blankenship

Jolene Bogacki

Allison Castle

Allison Colgrove

Charity Lyda

Laurie Rosine

Dan Runyan

Julie Sharp

Paul Volk

Maureen Yaeger

The first Teacher of the Year we would like to congratulate this evening is Tina DuBrock from Protsman Elementary. The following comments were extracted from her nominations by peers: She is a role model for teachers. She has a caring side. She wants all her students to succeed. She teaches them is a fun energetic way. She is always dressing up to help the curriculum come alive in the eyes of a 5 year old. She is a team leader in her grade level. She shares ideas with her team members as well as other teachers in the corporation. Tina created a special library of books that all teachers can use to support the social and emotional skills of our students. She began a yoga mindfulness club this year to promote healthy well-being and she spends a lot of extra time outside of school tutoring and communicating with parents. Congratulations Tina DuBrock!

The second teacher of the Year for 2018 is Louise Tallent from Lake Central High School. Louise Tallent is one of the most dedicated, loyal, hard-working teachers I have had the chance to connect with during my years as not only a Lake Central employee but also a student. Louise is always willing, AND EXCITED, to learn new things and provide new opportunities to students. Last year, Louise took on Work-Based Learning (WBL). We had a similar program previously but it had to be revamped to meet state and district requirements. Another task Louise has tackled is the Governors and Regional Work Ethic Certificate. This is a new program in the region and the State of Indiana so, again, Louise tamed this new initiative so Lake Central High School students could have more opportunities. Louise reached out to the Center for Workforce Development for clarification and notification. She also tracked the students completion of competencies required to earn the certificates. Congratulations Louise Tallent!

- 3. Professional Leave Request **Action Required**
 - Cindy Sues moved to approve the professional leave request of Dr. Veracco. Howard Marshall seconded the motion. Motion carried.
- B. | Assistant Superintendent / Personnel *Al Gandolfi*
 - 1. Personnel Recommendations Action Required
 - I. Certified Appointments & Resignation:
 - A. Appointments:
 - 1. Michael Peters, (St. John), FACS Teacher, Lake Central High School, (effective August 13, 2018).
 - 2. Tim Powers, Social Studies Teacher, Lake Central High School, (effective August 13, 2018).

Lake Central High School LGI ROOM – Enter Door E

8260 Wicker Avenue, St. John, Indiana 46373 Monday, May 7, 2018 at 7:30 p.m.

- 3. Emma Keleman, (Dyer), Math Teacher, Lake Central High School, (effective August 13, 2018).
- 4. Sarah Poncin, (St John), Math Teacher, Grimmer Middle School, (effective August 13, 2018).
- B. Resignation:
 - 1. Tim Powers, Assistant Principal, Lake Central High School, (effective June 30, 2018).

II. Classified Appointment, Retirements, Resignation, & Change of Hours:

- A. Appointment:
 - 1. Donny Ledcke, (Dyer), Custodian 2A, Lake Central High School, (effective May 7, 2018).
- B. Retirements:
 - 1. Candyce Jones, Title I Tutor, Protsman Elementary School, (effective May 21, 2018, 12 years of dedicated service).
 - 2. Denise Kelley, Computer Lab Manager, Grimmer Middle School, (effective April 25, 2018, 11 years of dedicated service).
 - 3. Nancy Turner, Bus Driver, Transportation Department, (effective April 23, 2018, 25 years of dedicated service).
- C. Resignation:
 - 1. Sonja Furman, 9 Month Secretary, Clark Middle School, (effective June 8, 2018).
- D. Change of Hours:
 - 1. Gail Buikema, Paraprofessional from 6.5 to 7 hours per day, Watson Elementary School, (effective April 24, 2018).
 - 2. Robin Cox, Paraprofessional from 6 to 7.25 hours per day, Watson Elementary School, (effective April 24, 2018).
 - 3. Deb Larson, Product Assistant from 5 to 6 hours per day, Food Service, Lake Central High School, (effective May 14, 2018).

III. Certified Extracurricular Appointment & Resignations:

- A. Appointment:
 - 1. Ryan Stablein, 8th Grade Boys Basketball, Clark Middle School, (effective Fall of 2018).
 - 2. Amanda Pritt, Assistant Girls Cross Country Coach, Lake Central High School, (effective for the 2018-19 school year).
- B. Resignations:
 - 1. James Simmons, Head Football Coach, Clark Middle School. (effective April 19, 2018).
 - 2. Todd Iwema, 8th Grade Boys Basketball Coach, Grimmer Middle School, (effective April 24, 2018).
 - 3. Garrett Gray, Assistant Football Coach, Lake Central High School, (effective May 2, 2018).

IV. Classified Extracurricular Appointment & Resignation:

- A. Appointment:
 - 1. Jessica Brzozowski-Fryzel, Junior Varsity Volleyball Coach, Lake Central High School, (effective July 30, 2018).
- B. Resignation:
 - 1. Sonya Furman, Co-Sponsor Paws for a Cause, Clark Middle School, (Effective at the end of the 2017-18 school year).
- V. West Lake:

Certified Appointment & Resignation:

Lake Central High School LGI ROOM – Enter Door E

8260 Wicker Avenue, St. John, Indiana 46373 Monday, May 7, 2018 at 7:30 p.m.

4	.
Α.	Appointment:
41.	пррошинет.

- 1. Kevin Gardner, (St. John), Mild Intervention Teacher, West Lake/Lake Central High School, (effective August 18, 2018).
- 2. Jamie Gronkowski, (Indianapolis), Speech Language Pathologist, West Lake, (effective August 13, 2018).
- B. Resignation:
 - 1. Jillian Sanchez, Speech Language Pathologist, West Lake, (effective April 17, 2018).

Classified Change of Hours:

- A. Change of Hours:
 - 1. Serena Barchi, Paraprofessional, from 6.5 to 6.75 hours daily, West Lake/Bibich Elementary School, (effective April 20, 2018).
- VI. Approval of Lake Central School Corporation Substitute Staff Appointments and Terminations Refer to list of Substitutes hired and terminated from April 18, 2018-May 8, 2018.
 - Howard Marshall moved to approve the Personnel Recommendations as revised. Sandy Lessentine seconded the motion.
 - Janice Malchow abstained from voting regarding items I.A.2 and I.B.1.
 - Motion carried 4-0.
- 2. Sandy Lessentine moved to approve the professional leave request of Christian Flores. Don Bacso seconded the motion. Motion carried.
- C. Director of Primary Education *Sarah Castaneda for Theresa Schoon*
 - 1. Professional Leave Request Action Required
 - Howard Marshall moved to approve the professional leave request of Jennifer Zollman, Devin Flores, Trish Geise, Lynn Malatestinic, Sharon Cornwell, Jane Dvorscak, Michelle Zolfo, Katy Bastie, Jen Frazier, Joanne Pratt, Dianne Webber, Rita Evanson, Tina Ostrom, Betsy Schultz, Melissa Cummins, Kim Martin, Jennifer Havens-Rodriguez. Sandy Lessentine seconded the motion. Motion carried.
 - 2. Field Trip Request Action Required
 - Cindy Sues moved to approve the field trip request of Melody Wolff. Don Bacso seconded the motion. Motion carried.
- D. Director of Secondary Education Sarah Castaneda
 - 1. Professional Leave Requests Action Required
 - Sandy Lessentine moved to approve the professional leave requests of Erin Novak, Corrie Erdelles, Colette Herald, Christine Gaines, Sean Begley, Courtney Palasz, Leta Sena-Lopez, Tracy Chandler, Jeanette Gray. Janice Malchow seconded the motion. Motion carried.
 - 2. Field Trip Requests Action Required
 - Howard Marshall moved to approve the field trip requests of Courtney Palasz, Susan Thompson, Kristen Marsh. Janice Malchow seconded the motion. Motion carried.

Lake Central High School LGI ROOM – Enter Door E

8260 Wicker Avenue, St. John, Indiana 46373 Monday, May 7, 2018 at 7:30 p.m.

	3. Textbook Adoption
	LC Secondary Level Textbook Adoption 2018
	Middle Schools
	5 th Grade Science
	Elevate—Pearson
	6 th , 7 th , & 8 th Grade Band and Choir Music First—Music Series Digital Services
	High School
	Child Development, Advanced Child Development
	The Developing Child—Glencoe/McGraw Hill
	Interpersonal Relationships
	Interpersonal Relationships—Goodheart Willcox
	Human & Social Services
	Principles of Human Services—Goodheart Willcox
	Introduction to Culinary Arts & Hospitality
	Culinary Professional—Goodheart Willcox
	Adult Roles & Responsibilities
	Contemporary Living—Goodheart Willcox
	Housing & Interior Design
	Housing and Interior Design—Goodheart Willcox
	Human Development & Wellness
	Comprehensive Health—Goodheart Willcox
	Nutrition & Wellness, Advanced Nutrition & Wellness,
	Food for Today—Glencoe/McGraw Hill
	Education Professions
	Teaching—Goodheart Willcox
	Entrepreneurship
	Entrepreneurship: Owning Your FuturePearson
E.	Director of Special Education – <i>Becky Gromala</i> 1. Professional Leave Requests – Action Required
	 Sandy Lessentine moved to approve the professional leave requests of Marianne
	Orfanos. Howard Marshall seconded the motion. Motion carried.
	Becky Gromala invited the Board Meeting attendees to the first annual Unified
	Game Day being held on Thursday, May 10 th from 10am to 1pm outside at the Lake Central track. Schools participating will be Homan, Clark, Kahler and Protsman.
F.	Director of Facilities – <i>Bill Ledyard</i>
	Protsman Eagle Scout Project - Update

Lake Central High School LGI ROOM – Enter Door E

8260 Wicker Avenue, St. John, Indiana 46373 Monday, May 7, 2018 at 7:30 p.m.

	G.	Director of Technology – Rick Moreno	
	0.	Briedor of Teemhology Rick Moreno	
	H.	 Director of Business Services – Rob James Professional Leave Requests – Action Required Cindy Sues moved to approve the professional leave request of Rob James for June 6 and June 28th. Cindy Sues seconded the motion. Motion carried. Donations – Action Required The Clark Middle School Paw's for a Cause Club would like to donate to the following animal rescues: \$200 to Bella's House of Animal Rescue \$200 to The Mia Foundation \$225 to The Sato Project (Puerto Rico) \$225 to ABRA (All Breed Rescue Angels) Some of our elementary schools recently held fundraisers to benefit Riley Children's Hospital. The following amounts are requested to be donated to Riley's: \$3,604.23: Protsman \$1,425.74: Watson \$869.59: Kolling \$1,403.00: Bibich \$1,404.69: Peifer 	
VIII	Pub	lic Comments— Don Bacso • There were no public comments.	
IX	Boar	 Cindy Sues thanked everyone for their help with the Referendum. Sandy Lessentine also thanked everyone and reminded everyone to please get out and vote to tomorrow. Howard Marshall remarked it is bittersweet to see the retirees off but it is well deserved, congratulations to all. Janice Malchow agreed that the celebrations really touch the heart. Also asked why do we pay for speech services. Would like to see presentations from each of our tri town police chiefs on what schools can to do be safer. Would like report/feedback on school safety meetings attended by administrators. Don Bacso agreed about the bittersweet moment with retirees. Larry Veracco shared thanks to Gladys Rediger and staff for such a nice retiree reception. Don Bacso spoke about the importance of going out to vote tomorrow and the great need for the support of our community so that we can offer more to our students. Please come out and vote Yes for LC. Let's keep our status as a premiere institution. 	
X	Boar	 Board Calendar of Future Activities – <i>Dr. Veracco</i> Please visit the calendar to see the current events at our schools. Lots going of year comes to an end. Next Board meeting is May 21st. Graduation is just around the corner. 	

Lake Central High School LGI ROOM – Enter Door E

8260 Wicker Avenue, St. John, Indiana 46373 Monday, May 7, 2018 at 7:30 p.m.

XI Adjournment – Don Bacso – Action Required

• Janice Malchow moved to adjourn the meeting at 8:20 p.m. Cindy Sues seconded the motion. Motion carried.

Minutes of the May 7, 2018 School Board Meeting were approved and adopted by the Board of School Trustees at the May 21, 2018 School Board Meeting.

Don Bacso, President ATTEST:

Cindy Sues, Secretary