

LAKE CENTRAL SCHOOL CORPORATION

Lake Central High School – LGI Room

8410 Wicker Avenue, St. John, Indiana 46373

November 2, 2015 // 7:30 p.m.

A meeting of the Board of School Trustees of the Lake Central School Corporation was held in the Lake Central High School LGI Room, 8410 Wicker Avenue, St. John, IN on November 2, 2015. The meeting began at 7:30 p.m.

Board Members Present

Don Bacso, President
John DeVries, Secretary
Sandy Lessentine, Member
Janice Malchow, Member
Howard Marshall, Vice-President

Board Members Not Present

Administration Present

Sarah Castaneda, Director of Secondary Education
Al Gandolfi, Assistant Superintendent
Rob James, Director of Business Services
Theresa Schoon, Director of Primary Education
Dr. Lawrence Veracco, Superintendent

Administration Not Present

Bill Ledyard, Director of Facilities

<u>REVISED BOARD MEETING MINUTES</u> <u>November 2, 2015</u>	
I.	Call to Order – <i>Don Bacso</i> <ul style="list-style-type: none">• The meeting was called to order at 7:30 p.m. by Board President Don Bacso.
II.	Pledge of Allegiance to the American Flag – <i>Don Bacso</i> <ul style="list-style-type: none">• The Pledge of Allegiance was led by Don Bacso.
III.	Verification of Receipt and Review of Board Packet – <i>Don Bacso</i> <ul style="list-style-type: none">• Has each member successfully received the electronic version of tonight’s board agenda, along with the individual supporting documents, reviewed them, and directed any questions or corrections to Dr. Veracco, prior to this meeting? Bacso – Yes DeVries - Yes Lessentine - Yes Malchow – Yes Marshall - Yes
IV.	Agenda: Approval, Deletions, Additions - <i>Dr. Veracco</i> - Action Required <ul style="list-style-type: none">• Howard Marshall moved to approve the Agenda. John DeVries seconded the motion. Motion carried.
V.	Correspondence – <i>John DeVries</i> <ul style="list-style-type: none">• There was no correspondence.
VI.	Liaison Committee Updates – <i>Don Bacso</i> <ul style="list-style-type: none">• Personnel Interview Committee – Howard Marshall: Ø• Schererville Redevelopment Committee - Sandy Lessentine: Ø• West Lake - Howard Marshall: Next meeting on November 18th at Munster.• Lake Central Education Foundation – Janice Malchow: The School Board will be recognizing

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	<p>grant recipients this evening.</p> <ul style="list-style-type: none"> • Wellness Committee – Sandy Lessentine: Ø • Dollars for Scholars – Sandy Lessentine: Ø • Dyer Redevelopment Committee – Janice Malchow: There will be a meeting on November 9th at Protsman to discuss the South Shore Rail System. • St. John Redevelopment Committee – John DeVries: Ø • Building and Renovation – Howard Marshall and John DeVries: Ø • Legislative Committee – Janice Malchow: Hal Slager willing to meet with high school, administrators and board members for discussions.
VII.	<p>Official School Board Business Topics: Consent Agenda – <i>Dr. Veracco</i> – Action Required</p> <ul style="list-style-type: none"> • John DeVries moved to approve the Consent Agenda. Sandy Lessentine seconded the motion. Motion carried.
A	<p>Approval of Minutes:</p> <ul style="list-style-type: none"> • October 19, 2015
B.	<p>Approval of Claims, Payroll and Extracurricular Expenditures</p>
VIII	<p>Official School Board Business Topics: Regular Agenda</p>
A	<p>Superintendent – <i>Dr. Veracco</i></p> <ol style="list-style-type: none"> 1. Recognitions: AP Scholars <ul style="list-style-type: none"> • The following students were recognized as AP Scholars: Nina Angus, Rebecca Cain, Frank Dijak, Jovana Dodevska, Megan Gabe, Casey Garvey, Benjamin Geyer, Nicholas Good, Brandon Grabarek, Rachel Gross, Edward Halbe, James Hickey, Zachary Hupp, Rayyan Karim, Narth Mapes, Jacob Marozsan, Samantha McCuaig, Steven Meyer, Nicole Peterson, Adare Pitchford, Jeremy Putnam, Bryant Ramos, Emily Rey, Niji Shah, Mariam Silman, Romel Spight, Victoria Springman, Anthony Tugman, Jessica Wisniewski. • The following students were recognized as AP Scholars with Honor: Jocelynn Cheeseborough, Tyler Dernulc, Sarah Diviney, Eamonn Duffy, Eva Elmalh, Lauren Granskog, Julia Gruver, Roger Kaufman, Jacob Koontz, Sean Meyer, Alexander Morgan, Emily Ray, Cole Reynolds, Alyssa Scanlon. • The following students were recognized as AP Scholars with Distinction: Sarthak Aggarwal, Jordan Buckmaster, Jay Chopra, Clayton Goldman, Maria Moricz, Matthew Tao. 2. Lake Central Education Foundation Grant Recipients – Summer and Fall 2015 <ul style="list-style-type: none"> • Martha Sandoval recognized Protsman Elementary School for having the most attendees for the 9th Annual LCEF 5k at the high school. Protsman took ownership of the traveling trophy and the LCEF also awarded Protsman a \$200 check for their library.

LAKE CENTRAL SCHOOL CORPORATION

Lake Central High School – LGI Room

8410 Wicker Avenue, St. John, Indiana 46373

November 2, 2015 // 7:30 p.m.

Round 40 – July 2015

Number of Grants Funded: 8
Amount: \$3,708.54
Impacting Approximately 1,438 Students

Cumulative Grants Funded: 485
Cumulative Amount: \$250,737.55

Grant #	Person Awarded	School	Project Title	Amount Requested & Awarded 7-13-15
1	Dave Carlson	Clark	TT-12iD Interactive Document Camera Elmo	\$500.00
2	Denise Snyder	Clark	Madness Continues @ Clark	\$429.72
3	Rita Evanson	Watson	Take Memories – Leave Footprints Only	\$359.80
4	Judy Toczek	Watson	Creative Minds Need Creative Spaces	\$469.11
5	Katelin Ellis and Lauryn Beneturski	High School	Gigantic Whiteboards to Increase Engagement	\$488.26
6	Marcie Claesgens	Watson	Kids Yoga Class	\$482.43
7	ManyJoan Martin and Maddie Ackerman '16	High School	Lake Central Science Olympiad	\$500.00
8	Jane Dykstra	Peifer	Minds in Motion Discovery Centers	\$480.82
Grand Total				\$3,708.54

Summaries:

One: The SMART Document Camera will allow the students and I to turn real writing and object into digital content allowing us to demonstrate, explore, and understand – even when concepts are abstract or complex.

Two: Clark students will be exposed to an outstanding collection of fiction, biography and nonfiction titles in the set of twenty YHBA books, and have a voice in choosing the winning middle grade book title for the State of Indiana.

Three: Embracing their “footprint” on our earth, students actively engage in researching, investigating, and communicating concepts of power derived from renewable natural resources by designing and building models powered by renewable natural resources.

Four: The Watson Library will construct a Makerspace that will inspire a project based learning environment where students can create interest driven projects.

Five: Students will use the large whiteboards to increase their engagement in the science classroom and will model scientific reasoning and problem solving.

Six: The Yoga mats requested will ensure that our students have a safe and comfortable environment to learn and practice the Yoga.

Seven: Science Olympiad, which engages students in science and technology, seek financial aid to gain a competitive edge against top academic teams in the state to free up savings for other fees for academic competitions.

Eight: As a result of this project, my students will be academically stronger and will always love to learn because their introduction to learning was done through play, discovery, and fun.

LAKE CENTRAL SCHOOL CORPORATION

Lake Central High School – LGI Room
 8410 Wicker Avenue, St. John, Indiana 46373
 November 2, 2015 // 7:30 p.m.

Lake Central Education Foundation Round 41 – October 2015

Number of Grants Funded: 6
 Amount: \$5,563.61
 Impacting Approximately 1,073 Students

Cumulative Grants Funded: 491
 Cumulative Amount: \$256,301.16

Grant #	Person Awarded	School	Project Title	Amount Requested & Awarded 10-2-15
1	Renee Swetlick	Homan	STEAM Ahead in Homan's Markerspace	\$872.15
2	Raymond Palasz	High School	Technical Theatre Training for CCR	\$935.90
3	MaryJoan Martin and Sam McCuaig '15	High School	Lake Central Science Olympiad	\$1,000.00
4	Jennifer Zollman	Kahler	Can We Build That?	\$915.56
5	Paul Volk	High School	Advancing Technology in 3 D Art	\$1,000.00
6	Jennifer Frazier	Bibich	Animal Research	\$840.00
Grand Total				\$5,563.61

Summaries:

One: The Homan Library will construct a Makerspace that will inspire a project based learning environment where students can create interest driven projects.

Two: This project will improve student learning in technical theatre not only as a recreational activity, but also as a way to allow students to consider possible careers in the field.

Three: Science Olympiad, which engages students in science and technology, seek financial aid to gain a competitive edge against top academic teams in the state to free up savings for other fees for academic competitions.

Four: Students will be employing STEM (Science, Technology, Engineering, and Math), cooperatively using problem solving strategies to design and construct a variety of devices.

Five: By incorporating technology in my classroom, it will allow Lake Central students to further enhance their art experiences, skills and careers in a competitive art field.

Six: Students will read animal books at their reading level and complete a research report based on their animal of interest to present to their peers.

3. ACA Rollout to Staff



Attend a Lake Central School Corporation Meeting to Learn about the Process of Signing up or Opting out of the new plan

Lake Central High School
 Freshmen LGI room
 Tuesday, November 10, 2015
 1:45 PM

Clark Middle School LGI room
 Thursday, November 12, 2015
 2:00 PM

Kahler Middle School LGI room
 Tuesday, November 17, 2015
 6:00 PM

The changes that have already occurred, this "Employee Shared Responsibility" portion and future aspects of the PPACA are complicated. Please take the time to read some of the information at the sites below for additional information:
<http://www.webmd.com/health-insurance/insurance-basics/terms/ppaca>
<http://www.dpc.senate.gov/healthreformbill/healthbill62.pdf>

Links to these sites can be found under the Wellness tab on our website at www.lcsc.us

For questions about your eligibility, please email Angie Szymczek at aszymc@lcscmail.com or call 558-2714




Q. Which employees previously not eligible for health care through Lake Central School Corporation will now be eligible?

A. The law states that every employee that works an average of 30 hours per week shall be offered an insurance plan.

Q. Since many Lake Central employees do not work year round, how will it be determined if an employee averages 30 hours per week?

A. The law states that any break in service longer than 4 weeks cannot be included in the calculation. For this reason, Lake Central will calculate an average based on 41 weeks. The threshold for qualifying for the new plan will be 6.75 hours per day.

What are the costs and benefits of the new plan?

- The cost to eligible employees has been set at \$1,125 for 2016 (per law the cost may not exceed 9.56% of the federal poverty level)
- Lake Central School Corporation will pay the remaining \$5,559 for 2016 toward the cost of a single plan
- Wellness activities such as mammograms, prenatal care, immunizations, etc. are provided at no cost to participants
- Dental and Vision are not included in this plan
- Deductible for a single plan is \$6,000 and \$12,000 for a family plan

LCSC Employee Annual Cost - 2016 Minimum Value Plan	
Single (Employee Only)	\$1,125
Employee + Children	\$6,957
Employee + Spouse	\$8,901
Employee + Family	\$10,077

Who made the rules for what the plan must provide to employees?

- The plan is required to meet minimum value standards set forth by the Department of Health and Human Services.
- All rules related to who is offered coverage, what the coverage consists of and the cost were determined by the federal government.



What if I qualify but already have coverage through the federal marketplace or my spouse's plan?

- Employees offered coverage through their employer are no longer eligible for subsidies through the federal marketplace.
- Some employers do not provide health care coverage for spouses. If the spouse's employer offers coverage, if you are currently on your spouse's plan, please check the rules of their plan to see if you are still eligible.

LAKE CENTRAL SCHOOL CORPORATION

Lake Central High School – LGI Room

8410 Wicker Avenue, St. John, Indiana 46373

November 2, 2015 // 7:30 p.m.

4. Professional Leave Request: IAPSS – **Action Required**

- Howard Marshall moved to approve the professional leave request of Larry Veracco and Al Gandolfi. Sandy Lessentine seconded the motion. Motion carried.

5. Veterans Day Celebrations

Wednesday, 11/11	Bibich	1:30	Gym (RSVP by Nov. 9)
Wednesday, 11/11	Homan	8:45-10:15	Commons (program at 9:00 followed by breakfast)
Wednesday, 11/11	Kolling	9:00	Gym
Wednesday, 11/11	Peifer	1:30	
Tuesday, 11/10	Protsman	8:30	Breakfast 8:30/Assembly 9:15
Wednesday, 11/11	Watson	9:00	
Wednesday, 11/11	Clark	8:00	Breakfast followed by assembly at 9:15 or 9:30 in gym
Wednesday, 11/11	Grimmer	9:00	
Wednesday, 11/11	Kahler	8:45	Breakfast 8:45/Ceremony 9:30
Thursday, 11/12	High School	9:15	Main Gym (Appr. 1 hour)

B. Assistant Superintendent / Personnel – *Al Gandolfi*

1. Personnel Recommendations – **Action Required**

I. Certified Leaves:

A. Leaves:

1. *Rachel Forsythe, Grade 4 Teacher, Homan Elementary School (effective February 29, 2016 for 12 weeks; maternity leave).*

II. Classified Appointments:

A. Appointments:

1. *Tesha Mallard (Griffith), Bus Driver, Lake Central Transportation Department (effective October 26, 2015).*
2. *Patricia Beckham (Schererville), Bus Aide, Lake Central Transportation Department (effective October 20, 2015).*

III. Certified Extracurricular Appointments:

A. Appointments:

1. *Paul Hickey, Veterans' Day Concert/Peifer Elementary School (effective for the 2015-2016 school year).*
2. *Emily Maurek, Spring Music Program/Peifer Elementary School (effective for the 2015-2016 school year).*

IV. West Lake

Certified Resignations:

A. Resignations:

1. *Jennifer Webb, Special Education Teacher, West Lake/Protsman Elementary School (effective December 18, 2015).*

Classified Appointments:

A. Appointments:

1. *Kevin Webb (Canton), Paraprofessional, West Lake/Campagna Academy (effective November 2, 2015).*
2. *Matthew Schneider (St. John), Paraprofessional, West Lake/Clark Middle School (effective November 2, 2015).*

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November 2, 2015 // 7:30 p.m.

	<ul style="list-style-type: none">• Janice Malchow moved to approve the Personnel Recommendations as presented. John DeVries seconded the motion. Motion carried. <p>2. AP Presentation – <i>Sean Begley</i></p> <ul style="list-style-type: none">• Janice Malchow commented on the college readiness of the students who take the AP courses.• Janice Malchow asked if AP Foreign Language classes are offered.• Howard Marshall stated that this was a great presentation. Mr. Marshall asked if, internationally, students are taking these same tests so that a global comparison is being made accurately.• John DeVries offered congratulations to all the kids and teachers involved.
C.	<p>Director of Primary Education – <i>Theresa Schoon</i></p> <p>1. Professional Leave Request – Action Required</p> <ul style="list-style-type: none">• Janice Malchow moved to approve the professional leave requests of Millie Hinton, Pat Finnegan, Douglas DeLaughter, JoElla Freckelton, Jennifer Bendis, Amy Anderson, Donelle Extin, Krystle Shanks, Susan Schweitzer, Michelle Stan. Howard Marshall seconded the motion. Motion carried. <p>2. Curriculum Update</p> <ul style="list-style-type: none">• Janice Malchow asked if all of K-4 has done this, if it will it roll into 5-8 and also into high ability.
D.	<p>Director of Secondary Education – <i>Sarah Castaneda</i></p> <p>1. Professional Leave Request – Action Required</p> <ul style="list-style-type: none">• Janice Malchow moved to approve the professional leave requests of Maria Cristina Bobowski, Emily Graves, Erick Maciszak, David Nelson. Sandy Lessentine seconded the motion. Motion carried. <p>2. Field Trip Request – Action Required</p> <ul style="list-style-type: none">• John DeVries moved to approve the field trip requests of Josh Morgan for two separate trips. Janice Malchow seconded the motion. Motion carried.
E.	<p>Director of Facilities – <i>Bill Ledyard</i></p> <p>1. Award and execute Change Order #027 to Barton Malow Company, for LCHS Phase III - Bid Package #5 – GC Building Interiors - Action Required</p> <ul style="list-style-type: none">• John DeVries moved to approve. Janice Malchow seconded the motion. Motion carried. <p>2. Award and execute Change Order #015 to Reichelt Plumbing Inc., for LCHS Phase III - Bid Package #8 – Plumbing - Action Required</p> <ul style="list-style-type: none">• Sandy Lessentine moved to approve. Janice Malchow seconded the motion. Motion carried. <p>3. Award and execute Change Order #028 to Gough Inc., for LCHS Phase III - Bid Package #12 – Athletic Fields - Action Required</p> <ul style="list-style-type: none">• Janice Malchow moved to approve. John DeVries seconded the motion. Motion carried. <p>4. LCHS Project Update – Update</p> <ul style="list-style-type: none">• Janice Malchow asked if we are keeping the Indian Mural that is located in the field house.
F.	<p>Director of Business Services – <i>Rob James</i></p> <p>1. Brick Paver Sales</p> <ul style="list-style-type: none">• Total Sales - \$78,775. After fees, \$53,584.61 was distributed to the individual clubs, school buildings and the LC War Memorial Fund as indicated by each brick purchaser.

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November 2, 2015 // 7:30 p.m.

	<ul style="list-style-type: none">• Don Bacso asked how money distribution was decided.• John DeVries asked
IX.	Public Comments– <i>Don Bacso</i> <ul style="list-style-type: none">• There were no public comments.
X.	Board Comments and Consideration of Future Agenda Items – <i>Don Bacso</i> <ul style="list-style-type: none">• Howard Marshall:<ul style="list-style-type: none">-Thanks to Sean Begley and Theresa Schoon for their presentations. Academic achievements are very well received by the Board.• Janice Malchow:<ul style="list-style-type: none">-Concurs with Howard Marshall about academic achievements.-Appreciates the level of patriotism at LC. Believes we are the only district in Indiana that has every building participate Veterans Day celebrations.-Congratulations to the boys and girls cross country teams, the band and cheerleaders.-Impressed with the renovations to the art rooms and gallery.-Thank you Sean Begley for the AP Presentation. Would like to see a presentation in the future about career readiness.-Thank you Theresa Schoon for organizing the 2nd grade team presentation.• John DeVries:<ul style="list-style-type: none">-Academic presentations were amazing, we are fortunate to have such dedicated teachers. Wish we had the resources to give them adequate compensation.-Asked if there is any news on a fall sports banquet.-Successful student year in for our students in academics and sports.• Don Bacso:<ul style="list-style-type: none">- Congratulations to the AP Scholars, thank you for presentations. Thank you to our administrators.
XI.	Board Calendar of Future Activities – <i>Dr. Veracco</i> <ul style="list-style-type: none">• Veterans Day programs next week.• Next Board Meeting on November 16th.• Only 1 Board Meeting in December.
XII.	Adjournment – <i>Don Bacso</i> – Action Required <ul style="list-style-type: none">• John DeVries moved to adjourn the meeting at 8:55 p.m. Sandy Lessentine seconded the motion. Meeting adjourned.

Minutes of the November 2, 2015 School Board Meeting were approved and adopted by the Board of School Trustees at the November 16, 2015 School Board Meeting.

ATTEST:

Don Bacso, President

John DeVries, Secretary