

LAKE CENTRAL SCHOOL CORPORATION
Lake Central Freshmen Center – LGI Room
8410 Wicker Avenue, St. John, Indiana 46373
September 8, 2015 // 7:30 p.m.

A meeting of the Board of School Trustees of the Lake Central School Corporation was held in the Lake Central Freshmen Center LGI Room, 8410 Wicker Avenue, St. John, IN on September 7, 2015. The meeting began at 7:30 p.m.

Board Members Present

Don Bacso, President
 John DeVries, Secretary
 Sandy Lessentine, Member
 Janice Malchow, Member
 Howard Marshall, Vice-President

Board Members Not Present

Administration Present

Sarah Castaneda, Director of Secondary Education
 Al Gandolfi, Assistant Superintendent
 Rob James, Director of Business Services
 Bill Ledyard, Director of Facilities
 Theresa Schoon, Director of Primary Education
 Dr. Lawrence Veracco, Superintendent

Administration Not Present

<u>BOARD MEETING MINUTES: September 8, 2015</u>	
<i>Please Note: All Motions Passed With 5-0 Vote Unless Otherwise Indicated</i>	
I.	Call to Order – <i>Don Bacso</i> <ul style="list-style-type: none"> • The meeting was called to order at 7:30 p.m. by Board President Don Bacso.
II.	Pledge of Allegiance to the American Flag – <i>Don Bacso</i> <ul style="list-style-type: none"> • The Pledge of Allegiance was led by Don Bacso.
III.	Verification of Receipt and Review of Board Packet – <i>Don Bacso</i> <ul style="list-style-type: none"> • Has each member successfully received the electronic version of tonight’s board agenda, along with the individual supporting documents, reviewed them, and directed any questions or corrections to Dr. Veracco, prior to this meeting? Bacso – Yes DeVries - Yes Lessentine - Yes Malchow – Yes Marshall - Yes
IV.	Agenda: Approval, Deletions, Additions - <i>Dr. Veracco</i> - Action Required <ul style="list-style-type: none"> • Howard Marshall moved to approve the Agenda as presented. John DeVries seconded the motion. Motion carried.
V.	Correspondence – <i>John DeVries</i> <ul style="list-style-type: none"> • There was no correspondence.
VI.	Liaison Committee Updates – <i>Don Bacso</i> <ul style="list-style-type: none"> • Personnel Interview Committee – Howard Marshall: Ø • Schererville Redevelopment Committee - Sandy Lessentine: Ø

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	<ul style="list-style-type: none"> • West Lake - Howard Marshall: Next meeting is 9/23/15. • Lake Central Education Foundation – Janice Malchow: The 5K Walk Run will be held on October 3, 2015 at LCHS. • Wellness Committee – Sandy Lessentine: Next meeting on 9/9/15. • Dollars for Scholars – Sandy Lessentine: They are working on the Homecoming Dance. • Dyer Redevelopment Committee – Janice Malchow: On 9/29 there will be a meeting with the Dyer businesses. Also, Safe Routes to school is still underway. • St. John Redevelopment Committee – John DeVries: Ø • Building and Renovation – Howard Marshall and John DeVries: Ø • Legislative Committee – Janice Malchow: Indiana Coalition for Public Education with Glenda Ritz meeting at Merrillville High School on 9/10/15.
VII.	<p>Official School Board Business Topics: Consent Agenda – <i>Dr. Veracco</i> – Action Required</p> <ul style="list-style-type: none"> • John DeVries moved to approve the Consent Agenda. Sandy Lessentine seconded the motion. Motion carried.
	<p>A. Approval of Minutes:</p> <ul style="list-style-type: none"> • Regular Meeting, August 17, 2015 • Executive Session, August 20, 2015 • Executive Session, August 31, 2015
	<p>B. Approval of Claims, Payroll and Extracurricular Expenditures</p>
VIII.	<p>Official School Board Business Topics: Regular Agenda</p>
	<p>A. Superintendent – <i>Dr. Veracco</i></p> <ol style="list-style-type: none"> 1. Professional Leave Request – Action Required <ul style="list-style-type: none"> • Howard Marshall moved to approve the professional leave request of Larry Veracco, Al Gandolfi and Theresa Schoon. John DeVries seconded the motion. Motion carried. 2. Open House Promotion <ul style="list-style-type: none"> • John DeVries asked about the timeframe of the presentations for various community members. • Janice Malchow asked if auditorium is finished. 3. Marketing of Lake Central Properties <ul style="list-style-type: none"> • Janice Malchow asked if Dr. Veracco planned to collect the data and report back with his recommendations.
	<p>B. Assistant Superintendent / Personnel – <i>Al Gandolfi</i></p> <ol style="list-style-type: none"> 1. Personnel Recommendations – Action Required <ul style="list-style-type: none"> • Janice Malchow moved to approve the personnel recommendations. Sandy Lessentine seconded the motion. Motion carried. <ol style="list-style-type: none"> I. <i>Certified Appointments and Leaves:</i> <ol style="list-style-type: none"> A. <i>Appointments:</i> <ol style="list-style-type: none"> 1. <i>Melanie Bates (Lowell), Kindergarten Teacher, Protsman Elementary School (effective August 11, 2015).</i> B. <i>Leaves:</i> <ol style="list-style-type: none"> 1. <i>Susan Spicer, Grade 4 Teacher, Peifer Elementary School (FMLA).</i>

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II. Classified Appointments, Change of Hours and Transfers:

A. Appointments:

1. *Matthew Sefton (Crown Point), Paraprofessional/RTI Interventionist, Kahler Middle School (effective August 17, 2015).*
2. *Maria Raichle (St. John), Paraprofessional/RTI Interventionist, Clark Middle School (effective August 12, 2015).*

B. Change of Hours:

1. *Crescentia Federenko, Office Assistant, Lake Central Food Service (from 6.0 to 5.75 hours effective August 17, 2015).*
2. *Carol Thomas, Cafeteria Assistant, Grimmer Middle School (from 3.25 to 4.0 hours effective August 17, 2015).*
3. *Maria Leyva, Driver, Lake Central Food Service (from 5.50 to 8.0 hours effective August 17, 2015).*
4. *Tracy Bailey, Driver/Cafeteria Assistant, Grimmer Middle School (from 3.25 to 7.5 hours effective August 17, 2015).*
5. *Lisa Giglio, Product Assistant, Grimmer Middle School (from 6.0 to 7.0 hours effective August 17, 2015).*
6. *Ruth Whalen, Cafeteria Assistant, Grimmer Middle School (from 3.25 to 4.0 hours effective August 17, 2015).*
7. *Donna Fejes, Cafeteria Assistant, Lake Central High School (from 3.0 to 3.75 hours effective August 17, 2015).*
8. *Gail Hadarich, Cafeteria Assistant, Lake Central High School (from 5.0 to 7.5 hours effective August 17, 2015).*
9. *Julie Milas, Cafeteria Assistant, Lake Central High School (from 3.0 to 3.75 hours effective August 17, 2015).*

C. Transfers:

1. *Suzette Smith, from Bus Aide to Substitute Bus Aide, Lake Central Transportation Department (effective August 12, 2015).*

III. Certified Extracurricular Resignations and Appointments:

A. Resignations:

1. *Michelle Deming, Co-Play Director/Kahler Middle School (effective for the 2015-2016 school year).*
2. *Garrett Gray, Wrestling Coach/Clark Middle School (effective for the 2015-2016 school year).*

B. Appointments:

1. *Jeanette Gray, JV Girls Basketball Coach/Lake Central High School (effective for the 2015-2016 school year).*
2. *Lynn Malatestinic, Math Bowl Coach/Homan Elementary School (effective for the 2015-2016 school year).*
3. *Josh Clark, Academic Superbowl Coach/Lake Central High School (effective for the 2015-2016 school year).*
4. *Jeremy Shuler, Chess Club Assistant/Clark Middle School (effective for the 2015-2016 school year).*
5. *Rachel Forsythe, Spell Bowl Coach/Homan Elementary School (effective for the 2015-2016 school year).*
6. *Jennifer Zollman, Science Olympiad Coach/Kahler Middle School (effective for the 2015-2016 school year).*
7. *Lindsay Jeffress, Science Olympiad Assistant Coach/Kahler Middle School (effective for the 2015-2016 school year).*
8. *Garrett Gray, JV Wrestling Coach/Lake Central High School (effective for the 2015-2016 school year).*
9. *Julie Walker, Spell Bowl Coach/Watson Elementary School (effective for the 2015-2016 school year).*

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IV. Classified Extracurricular Appointments:

A. Appointments:

- 1. Josh Morgan, Head Wrestling Coach/Lake Central High School (effective for the 2015-2016 school year).*

V. West Lake

Certified Appointments:

A. Appointments:

- 1. Amanda Huesca (Schererville), Special Education Teacher, West Lake/Kahler Middle School (effective August 11, 2015).*

Classified Appointments, Change of Hours and Resignations:

A. Appointments:

- 1. Mallory Horvat, Paraprofessional, West Lake/Eads Elementary School (effective August 31, 2015).*
- 2. Alicia Garza, Paraprofessional, West Lake/Lake Central High School (effective August 28, 2015).*
- 3. Kimberly O'Banion, Paraprofessional, West Lake/Munster High School (effective September 8, 2015).*

B. Change of Hours:

- 1. Julie Stroud, Paraprofessional, West Lake/Lake Central High School (increase hours by 15 minutes each day effective August 12, 2015).*
- 2. Sanela Stanic, Paraprofessional, West Lake/Eads Elementary School (increase hours by 15 minutes each day effective August 12, 2015).*
- 3. Donna Murray, Paraprofessional, West Lake/Munster High School (increase hours by 30 minutes each day effective August 19, 2015).*
- 4. Cindy McCoy, Paraprofessional, West Lake/Munster High School (increase hours by 30 minutes each day effective August 19, 2015).*
- 5. Robert Goulding, Paraprofessional, West Lake/Munster High School (increase hours by 30 minutes each day effective August 19, 2015).*
- 6. Julie Tarpo, Paraprofessional, West Lake/Munster High School (increase hours by 15 minutes each day effective August 19, 2015).*
- 7. Erin Reardon, Paraprofessional, West Lake/Munster High School (increase hours by 15 minutes each day effective August 19, 2015).*
- 8. Steven Humphris, Paraprofessional, West Lake/Munster High School (increase hours by 15 minutes each day effective August 19, 2015).*
- 9. Caryn Slosser, Paraprofessional, West Lake/Munster High School (increase hours by 30 minutes each day effective August 19, 2015).*
- 10. Alexandra Henrikson, Paraprofessional, West Lake/Clark Middle School (increase hours by 45 minutes each day effective August 31, 2015).*
- 11. Janice Phutowan, Paraprofessional, West Lake/Munster High School (increase hours by 15 minutes each day effective August 19, 2015).*
- 12. Laurie Wisniewski, Paraprofessional, West Lake/Munster High School (increase hour by 15 minutes each day effective August 19, 2015).*
- 13. Kristi Rogers, Paraprofessional, West Lake/Munster High School (increase hours by 15 minutes each day effective August 19, 2015).*
- 14. Judy Sayre, Paraprofessional, West Lake/Munster High School (increase hours by 15 minutes each day effective August 19, 2015).*

C. Resignations:

- 1. Michelle Moore, Paraprofessional, West Lake/Clark Middle School (effective September 11, 2015).*
- 2. Jill Kaminsky, Paraprofessional, West Lake/Peifer Elementary School (effective August 28, 2015).*
- 3. Cynthia Napiwocki, Paraprofessional, West Lake/Homan Elementary School (effective August 28, 2015).*

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	<p>4. <i>Bridgette DeYoung, Paraprofessional, West Lake/Homan Elementary School (effective August 18, 2015).</i></p> <p>2. Professional Leave Request – Action Required</p> <ul style="list-style-type: none">• Janice Malchow moved to approve the professional leave request of Al Gandolfi. Howard Marshall seconded the motion. Motion carried.
C.	<p>Director of Primary Education – <i>Theresa Schoon</i></p> <p>1. Professional Leave Requests – Action Required</p> <ul style="list-style-type: none">• John DeVries moved to approve the professional leave request of Rebecca Gromala, Joanne Adank, Dawn Papachronis, Frank Zaremba, Cassandra Cruz, Doug DeLaughter, Elizabeth Schultz, Melissa Cummins, Donna Eatinger and Kim Udchitz. Howard Marshall seconded the motion. Motion carried. <p>2. Elementary Summer School Recap</p> <ul style="list-style-type: none">• Sandy Lessentine asked if the length of time during day instructing can be lessened but a few more days added to the summer session.• Sandy Lessentine asked if we have any parent involvement and if there are any online resources for parents to learn how to help support the kids.• Janice Malchow asked if Title I requires that there are parent involved activities offered. What do we focus on?• Sandy Lessentine asked if we reach out to parents by phone call to tell them of activities that involve parents.
D.	<p>Director of Secondary Education – <i>Sarah Castaneda</i></p> <p>1. Middle School Summer Remediation Recap</p> <ul style="list-style-type: none">• Janice Malchow asked how this is funded.• Sandy Lessentine asked if there is a summer bridge for the advanced students.• Sandy Lessentine asked about the possibility of offering a 3 week math remediation program.• Janice Malchow stated that in the past summer enrichment was offered for a fee at the elementary level. <p>2. Professional Leave Requests – Action Required</p> <ul style="list-style-type: none">• Sandy Lessentine moved to approve the professional leave requests of Erin Novak, Myra Lolkema (3), Melissa Hopkins, Amy Parker, Matt Sefton, Ken Newton, Leta Sena-Lopez, Nicole Raber (2), Dessie Kamer, David Schaffenberger, David Harnish, Carrie Wadycki, Sarah Verpooten, Mark Walton, James Simmons, Louise Tallent, Amanda Schilling and Gina Mielcarek. Janice Malchow seconded the motion. Motion carried. <p>3. Field Trip Requests – Action Required</p> <ul style="list-style-type: none">• Howard Marshall moved to approve the field trip requests of Christina Arroyo, Sarah Verpooten, Carrie Wadycki, Cynthia Dimopoulos, and Anne Marie Harmon (2). John DeVries seconded the motion. Motion carried. <p>4. Assessment Update</p>
E.	<p>Director of Facilities – <i>Bill Ledyard</i></p> <p>1. Award and execute Change Order #011 to Walsh & Kelly Inc., for LCHS Phase III - Bid Package #3 – Site Paving, Curbs, Sidewalks, Landscaping, Fencing - Action Required</p> <ul style="list-style-type: none">• Howard Marshall moved to award and execute Change Order #011 to Walsh &

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	<p>Kelly Inc., for LCHS Phase III - Bid Package #3 – Site Paving, Curbs, Sidewalks, Landscaping, Fencing. John DeVries seconded the motion. Motion carried.</p> <p>2. Award and execute Change Order #018 to Larsen-Danielson Construction Co., for LCHS Phase III - Bid Package #4 – GC Building Shell & Concrete Slabs - Action Required</p> <ul style="list-style-type: none">• Janice Malchow moved to award and Change Order #018 to Larsen-Danielson Construction Co., for LCHS Phase III - Bid Package #4 – GC Building Shell & Concrete Slabs. John DeVries seconded the motion.• Sandy Lessentine asked about the broken concrete slabs outside.• Don Bacso asked if there were any surprises with the freshmen center, drywall, etc.• Sandy Lessentine asked if a punch list on the fieldhouse exterior has been done.• Howard Marshall asked about the elevation of the central office parking lot will be okay as far as water run-off, etc.• Motion carried. <p>3. Award and execute Change Order #005 to Shambaugh & Son, L.P., for LCHS Phase III - Bid Package #7 – Fire Protection - Action Required</p> <ul style="list-style-type: none">• John DeVries moved to award and execute Change Order #005 to Shambaugh & Son, L.P., for LCHS Phase III - Bid Package #7 – Fire Protection. Janice Malchow seconded the motion. Motion carried. <p>4. LCHS Project Update – Update</p>
F.	<p>Director of Business Services – <i>Rob James</i></p> <p>1. Permission to Advertise 2016 Budget, Capital Project Plan, and Bus Replacement Plan – Action Required</p> <ul style="list-style-type: none">• Rob James gave a presentation to the School Board regarding the upcoming 2016 Budget. At the completion, Mr. James asked for permission to advertise the 2016 Budget, Capital Projects Plan, and 12-Year Bus Replacement Plan. The items will appear in the Times and Post Tribune on Thursday, September 10th and then again on Thursday, September 17th.• John DeVries moved to approve. Howard Marshall seconded the motion.• Sandy Lessentine asked if the costs shown are estimates.• Sandy Lessentine asked about the cost of the school signs.• Sandy Lessentine asked why the bleachers are being replaced.• Sandy Lessentine asked about the cost of the canopy for the bus barn and if we obtain 3 estimates.• Janice Malchow asked if we asked for input from the buildings.• Sandy Lessentine asked about flaking paint in the Kahler gym.• Howard Marshall asked about the process of replacing tires on our busses.• Janice Malchow asked if the bus replacement plan includes the coach busses.• Howard Marshall asked about West Lake’s inclusion in the budget plan.• Janice Malchow asked about the status of Munster’s repayment to LC re West Lake.• Sandy Lessentine asked about the concrete blocks by the former freshmen center area.• Motion carried.

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	<p>2. Extra-Curricular Purchases – Action Required</p> <ul style="list-style-type: none"> • The Lake Central High School Band Department would like to purchase new band instruments (tenors, basses, and snares) with carriers and stands. These items totaling \$8,705 would be paid from the Band Extra-Curricular Account. • The High School Athletic Department would like to purchase an illuminated 12-foot scorer’s table for the new gym. The table would cost \$6,150 and be paid from the Athletics Extra-Curricular Account. • Sandy Lessentine moved to approve the extra-curricular purchases. Howard Marshall seconded the motion. Motion carried. <p>3. Donations – Action Required</p> <ul style="list-style-type: none"> • The Dyer/Schererville/St. John Tri Kappa, Zeta Pi Chapter recently made the following donations to our schools: <ul style="list-style-type: none"> - LCHS: Choir, Band, Art and Theatre Departments, \$100 each - Middle Schools - Choir, Band, Art and Theatre Departments, \$100 each - Elementary Schools – Music Departments, \$100 each • Bibich received a check in the amount of \$750 from Crown Point Community Foundation, Inc., Kids Caring for the Community Program. This grant is to purchase a sign for the buddy bench at Bibich and will be deposited into a Grant Fund. • Bibich also received a check in the amount of \$115.38 from Wells Fargo Community Support Campaign for the Matching Gifts Program. This will be deposited into their Student Activity Fund. • The Lake Central High School Class of 2015 would like to donate \$500 to the incoming Freshmen Class of 2019. • Sandy Lessentine moved to approve all donations. Howard Marshall seconded the motion. Motion carried. <p>4. Standard and Poor’s Rating Increase</p> <ul style="list-style-type: none"> • Mr. James was pleased to inform the School Board that Standard and Poor’s has raised its underlying debt rating for the Lake Central School corporation from “A-“ to “A,” with a stable outlook. S&P has been very pleased with the financial stability of the district and our ability to increase our cash reserves to the levels recommended for our industry. This has been a team effort by the entire administration and is not just a reflection of the Business Department. Mr. James provided a copy of S&P’s report in the meeting packets provided to the Board Members. • Don Bacso asked what the S&P Rating is for neighboring districts. • Janice Malchow said good job and congratulations on our rating.
IX.	<p>Public Comments– <i>Don Bacso</i></p> <ul style="list-style-type: none"> • There were no public comments.
X.	<p>Board Comments and Consideration of Future Agenda Items – <i>Don Bacso</i></p> <ul style="list-style-type: none"> • John DeVries offered congratulations and a thank you to Rob James regarding the S&P rating information. Stated we are off to a great start of the school year and he is looking forward to the September 13th open house. • Janice Malchow commented on the presence of the new LC Head Wrestling Coach, Josh Morgan. • Howard Marshall relayed a concern about the size/price of popcorn bags at the football

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	games.
XI.	Board Calendar of Future Activities – <i>Dr. Veracco</i>
XII.	Adjournment – <i>Don Bacso</i> – Action Required <ul style="list-style-type: none"> • John DeVries moved to adjourn the meeting at 9:00 p.m. Sandy Lessentine seconded the motion. Motion carried. Meeting adjourned at 9:00 p.m.
<p>Minutes of the September 8, 2015 School Board Meeting were approved and adopted by the Board of School Trustees at the September 21, 2015 School Board Meeting.</p>	
ATTEST:	<hr/> Don Bacso, President
	<hr/> John DeVries, Secretary
///	