

LAKE CENTRAL SCHOOL CORPORATION
Lake Central High School – LGI Room – Enter Door G
8400 Wicker Avenue, St. John, Indiana 46373
Monday, August 1, 2016

A meeting of the Board of School Trustees of the Lake Central School Corporation was held in the Lake Central High School LGI Room, 8410 Wicker Avenue, St. John, IN on August 1, 2016. The meeting began at 7:30 p.m.

Board Members Present

Don Bacso, Member
 John DeVries, President
 Janice Malchow, Vice-President
 Howard Marshall, Member

Board Members Not Present

Sandy Lessentine, Secretary

Administration Present

Sarah Castaneda, Director of Secondary Education
 Al Gandolfi, Assistant Superintendent
 Rob James, Director of Business Services
 Bill Ledyard, Director of Facilities
 Theresa Schoon, Director of Primary Education
 Dr. Lawrence Veracco, Superintendent

Administration Not Present

BOARD MEETING MINUTES: Monday, August 1, 2016

*All Motions Were Passed With a 4-0
 Vote Unless Otherwise Indicated*

I.	Call to Order – <i>John DeVries</i> <ul style="list-style-type: none"> • The meeting was called to order by John DeVries.
II.	Verification of Receipt and Review of Board Packet – <i>Janice Malchow</i> <ul style="list-style-type: none"> • Has each member successfully received the electronic version of tonight’s board agenda, along with the individual supporting documents, reviewed them, and directed any questions or corrections to Dr. Veracco, prior to this meeting? Bacso – Yes DeVries - Yes Lessentine – Not Present Malchow – Yes Marshall - Yes
III.	Agenda: Approval, Deletions, Additions - <i>Dr. Veracco- Action Required</i> <ul style="list-style-type: none"> • Revisions to the Agenda include the Revised Personnel Recommendations under Mr. Gandolfi’s section. • Janice Malchow moved to approve the Revised Agenda. Don Bacso seconded the motion. Motion carried.
IV.	Correspondence – <i>John DeVries for Sandy Lessentine</i> <ul style="list-style-type: none"> • There was no correspondence.
V.	Liaison Committee Updates – <i>John DeVries</i> <ol style="list-style-type: none"> 1. West Lake Joint Managing Board: Howard Marshall: Next meeting end of September. 2. Building and Renovation Committee: Janice Malchow

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	<p>3. Personnel Interview Committee: Howard Marshall</p> <p>4. Legislative Committee: Janice Malchow: On October 5th the Indiana Coalition for Public Education will be hosting a regional work shop at Merrillville HS. Additionally, there will also be a meeting on August 27th in Indianapolis which will feature Jennifer McCormack who will be running against Glenda Ritz.</p> <p>5. Lake Central Education Foundation: Janice Malchow</p> <p>6. Wellness Committee: Janice Malchow: Getting ready for August 11th, the Board is invited to attend and greet teachers at the Health Fair.</p> <p>7. Dollars for Scholars: Dr. Veracco</p> <p>8. Dyer Redevelopment Committee: Don Bacso</p> <p>9. St. John Redevelopment Committee: John DeVries: Debates continue on political sign ordinance. Pushing ahead with Town Center project off of Route 41.</p> <p>10. Schererville Redevelopment Committee: Sandy Lessentine</p>
VI.	<p>Official School Board Business Topics: Consent Agenda – <i>Dr. Veracco</i> – Action Required</p> <ul style="list-style-type: none"> • Howard Marshall moved to approve the Consent Agenda. Janice Malchow seconded the motion. Motion carried.
A.	<p>Approval of Minutes:</p> <ul style="list-style-type: none"> • July 18, 2016 Executive Session • July 18, 2016 Regular Meeting
B.	<p>Approval of Claims, Payroll and Extracurricular Expenditures</p>
VII.	<p>Official School Board Business Topics: Regular Agenda</p>
A.	<p>Superintendent – <i>Dr. Veracco</i></p> <ol style="list-style-type: none"> 1. Skyward Transition Update – <i>Rick Moreno</i> <ul style="list-style-type: none"> • Howard Marshall asked fellow Board Members who have children that attend the school corporation to share their own experience during online registration. Don Bacso, Rob James and Dr. Veracco all registered online and all had good experiences without problems. • Dr. Veracco asked Rick Moreno to share with the Board the plan for teacher training on Skyward prior to start of school. • Janice Malchow asked where the training will take place and asked for clarification on all that Skyward can be used for. • Don Bacso asked how many techs are present at each school building. • John DeVries thanked Rick Moreno and his department for all of their hard work during this transition. 2. Follow Up on Board Review of Candidate Resumes and Credentials <ul style="list-style-type: none"> • This matter was tabled and will be brought forth to a future meeting when Sandy Lessentine is present.
B.	<p>Assistant Superintendent / Personnel – <i>Al Gandolfi</i></p> <ol style="list-style-type: none"> 1. Personnel Recommendations – Action Required <ul style="list-style-type: none"> • Howard Marshall moved to approve the Revised Personnel Recommendations. Don Bacso seconded the motion. Motion carried.

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| | | <p><i>I. Certified Resignations, Appointments, Transfers and Leaves:</i></p> <p><i>A. Resignations:</i></p> <ol style="list-style-type: none"><i>1. Susan Sciupider, English Teacher, Clark Middle School (effective July 21, 2016).</i> <p><i>B. Appointments:</i></p> <ol style="list-style-type: none"><i>1. Emily Lipke (Hobart), Art Teacher, Kolling Elementary School (effective August 12, 2016).</i><i>2. Kari Regan (Lowell), English Teacher, Lake Central High School (effective August 12, 2016).</i><i>3. Rebecca Stevenson (Crown Point), Kindergarten Teacher, Homan Elementary School (effective August 12, 2016).</i><i>4. Andrea Leahy (Ogden Dunes), Math Teacher, Lake Central High School (effective August 12, 2016).</i> <p><i>C. Transfers:</i></p> <ol style="list-style-type: none"><i>1. Patricia Giese, from Kindergarten Teacher at Homan Elementary School to the Elementary Math Coach for the Lake Central School Corporation (effective August 12, 2016).</i><i>2. Val Gardner, from Math Teacher at Lake Central High School to the Secondary Math Coach for the Lake Central School Corporation (effective August 12, 2016).</i> <p><i>D. Leaves:</i></p> <ol style="list-style-type: none"><i>1. Kim Itczak, Grade 1 Teacher, Protsman Elementary School (FMLA).</i> <p><i>II. Classified Retirements, Appointments, Resignations and Change of Hours:</i></p> <p><i>A. Retirements:</i></p> <ol style="list-style-type: none"><i>1. John Wisniewski, Head Custodian, Homan Elementary School (effective October 1, 2016; 15 years of dedicated service).</i><i>2. George Chmurynsky, Corporation Painter, Lake Central School Corporation (effective October 14, 2016; 27 years of dedicated service).</i> <p><i>B. Appointments:</i></p> <ol style="list-style-type: none"><i>1. Elizabeth Baginski (Crown Point), Paraprofessional, Protsman Elementary School (effective August 15, 2016).</i><i>2. Brianna Del Sandro (Dyer), RTI Interventionist, Kahler Middle School (effective August 15, 2016).</i> <p><i>C. Resignations:</i></p> <ol style="list-style-type: none"><i>1. Dia Prete, Bus Aide, Lake Central Transportation Department (effective August 10, 2016).</i><i>2. Gordana Andric, Custodian, Lake Central High School (effective August 9, 2016).</i> <p><i>D. Change of Hours:</i></p> <ol style="list-style-type: none"><i>1. Jessica Dickerson, Bus Aide, Lake Central Transportation Department (effective August 26, 2016, add 7 hours each time there is a bus run to Indianapolis for a special needs student).</i> <p><i>III. Certified Extracurricular Appointments and Resignations:</i></p> <p><i>A. Appointments:</i></p> <ol style="list-style-type: none"><i>1. Angela Guzman, Science Olympiad Coach/Clark Middle School (effective for the 2016-2017 school year).</i><i>2. Margaret Govert, Friendship Club Sponsor/Clark Middle School (effective for the 2016-2017 school year).</i><i>3. Ryan Schweitzer, 7th Grade Boys Basketball Coach/Clark Middle School (effective for the 2016-2017 school year).</i><i>4. Leslie Iwema, World Language Teacher/Lake Central High School (purchase plan time for the 2016-2017 school year).</i> |
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5. *Terri Budlove, Business Teacher/Lake Central High School (purchase of plan time for the 2016-2017 school year).*
6. *Jeremy Shuler, Boys Head Track Coach/Clark Middle School (effective for the 2016-2017 school year).*
7. *Joshua Clark, Assistant Boys Track Coach/Clark Middle School (effective for the 2016-2017 school year).*
8. *Meagan Bruni, Computer Teacher/Kahler Middle School (purchase of plan time for the 2016-2017 school year).*
9. *Elizabeth Bukur, Art Teacher/Kahler Middle School (purchase of plan time for the 2016-2017 school year).*
10. *Stephanie Fies, Grade 5 Teacher/Kahler Middle School (purchase of plan time for the 2016-2017 school year).*
11. *Bill Gray, PE Teacher/Kahler Middle School (purchase of plan time for the 2016-2017 school year).*
12. *Kim King, PE Teacher/Kahler Middle School (purchase of plan time for the 2016-2017 school year).*
13. *Cynthia Lollis, Computer Teacher/Kahler Middle School (purchase of plan time for the 2016-2017 school year).*
14. *Lori Smith, PE Teacher/Clark Middle School (purchase of plan time for the 2016-2017 school year).*
15. *James Simmons, PE Teacher/Clark Middle School (purchase of plan time for the 2016-2017 school year).*
16. *Dan Pimentel, Computer Teacher/Clark Middle School (purchase of plan time for the 2016-2017 school year).*
17. *Margaret Govert, Art Teacher/Clark Middle School (purchase of plan time for the 2016-2017 school year).*
18. *Mandy Giannini, Computer Teacher/Clark Middle School (purchase of plan time for the 2016-2017 school year).*
19. *Mark Walton, Band Teacher/Clark Middle School (purchase of plan time for the 2016-2017 school year).*
20. *Jeremy McGoldrick, Industrial Arts Teacher/Grimmer Middle School (purchase of plan time for the 2016-2017 school year).*
21. *Ann Downey, Math Teacher/Lake Central High School (purchase of plan time during second semester of the 2016-2017 school year).*
22. *Sarah Johnson, Business Teacher/Grimmer Middle School (purchase of plan time for the 2016-2017 school year).*
23. *Lisa Huguenard, Computer Teacher/Grimmer Middle School (purchase of plan time for the 2016-2017 school year).*
24. *Lindsey Lannon, Grade 5 Teacher/Grimmer Middle School (purchase of plan time for the 2016-2017 school year).*
25. *Kevin Lewis, Band Teacher/Grimmer Middle School (purchase of plan time for the 2016-2017 school year).*
26. *Kathy Grimler, Art Teacher/Grimmer Middle School (purchase of plan time for the 2016-2017 school year).*
27. *Jerry Michner, PE Teacher/Kolling Elementary School (purchase of plan time for the 2016-2017 school year).*
28. *Amanda Allen-Breski, Math Teacher/Lake Central High School (purchase of plan time during first semester of the 2016-2017 school year).*
29. *Dennis Brannock, Auto Teacher/Lake Central High School (purchase 2.5 hour block of time for PM Auto for the 2016-2017 school year).*
30. *Pam Neth, Summer Theater Assistant/Lake Central High School (effective for the 2016-2017 school year).*

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31. *Nicole Raber, Musical Play Assistant and International Thespian Society Sponsor/Lake Central High School (effective for the 2016-2017 school year).*

B. Resignations:

1. *Paul Volk, Boys Assistant Varsity Track Coach/Lake Central High School (effective for the 2016-2017 school year).*
2. *Alicia Cooper, Science Olympiad Coach/Clark Middle School (effective for the 2016-2017 school year).*
3. *Brandi Krolak, Academic Superbowl Assistant Coach/Lake Central High School (effective for the 2016-2017 school year).*

IV. West Lake

Certified Appointments:

A. Appointments:

1. *Imani Crenshaw (Chicago), Deaf and Hard of Hearing Teacher, West Lake/Lake Central School Corporation (effective August 12, 2016).*

Classified Appointments and Resignations:

A. Appointments:

1. *Ashley Gier (Highland), Paraprofessional, West Lake/Eads Elementary School (effective August 15, 2016).*
2. *Rachel Qualizza (Crown Point), Paraprofessional, West Lake/TAP (effective August 15, 2016).*
3. *Shannon Davis, (Cedar Lake), Paraprofessional, West Lake/Frank Hammond Elementary School (3 days per week-half days, effective August 15, 2016).*
4. *Michelle O'Brien (St. John), Paraprofessional, West Lake/Frank Hammond Elementary School (effective August 15, 2016).*
5. *Cheri Alexander (Crown Point), Paraprofessional, West Lake/Grimmer Middle School (effective August 15, 2016).*
6. *Jordan Savoy (Schererville), Paraprofessional, West Lake/Clark Middle School (effective August 15, 2016).*
7. *Kimberly Conger (Crown Point), Paraprofessional, West Lake/Kahler Middle School (effective August 15, 2016).*
8. *Sarah Jones (Dyer), Paraprofessional, West Lake/Clark Middle School (effective August 15, 2016).*
9. *Dina Johnson (Dyer), Paraprofessional, West Lake/Clark Middle School (effective August 15, 2016).*
10. *Zenon Mills (Dyer), Paraprofessional, West Lake/Wilbur Wright Middle School (effective August 15, 2016).*
11. *Kim Brady (Lowell), Paraprofessional, West Lake/Lake Central High School (effective August 15, 2016).*

B. Resignations:

1. *Kathleen Nickel, Paraprofessional, West Lake/Clark Middle School (effective July 25, 2016).*
2. *Ryan Gindl, Paraprofessional, West Lake/Campagna Academy (effective July 26, 2016).*
3. *Melissa Szatkowski, Paraprofessional, West Lake/Clark Middle School (effective July 28, 2016).*
4. *Susan Wells, Paraprofessional, West Lake/Kahler Middle School (effective August 1, 2016).*
5. *Lynnette Verplaetse, Paraprofessional, West Lake/Watson Elementary School (effective August 1, 2016).*

2. Spring Sports Review 2015-2016 – *Chris Enyeart*

Spring Student-Athlete Participants

Total Numbers

- Girls = 108
- Boys = 132
- Unified Track = 13
- TOTAL → 253

Note: 94 Spring Sport student-athletes achieved an “A” average during the course of the season. 37% of all spring athletes achieved an “A” average during the season.

Duneland Athletic Conference

GIRLS

- Softball- Tied for 3rd
- Tennis- 2nd
- Track- 2nd
- All-Sport-2nd

BOYS

- Baseball- 1st
- Golf- 3rd
- Track- 6th
- All-Sport-4th

IHSAA Post-Season Results-Girls

- **Girls Softball** lost in the sectionals semi-finals.
- **Girls Tennis** lost in the sectional semi-finals.
- **Girls Track** won Sectional and Regional, advanced multiple athletes to state.

IHSAA Post-Season Results-Boys

- **Boys Baseball** lost in Sectional Finals
- **Boys Golf** advanced one individual to the State Finals.
- **Boys Track** finished third in their sectional and sent multiple athletes to the State Finals.

INCOME

- Gate Receipts = \$23,149.00
- Tournament Fees = \$9,905.00
- Season Passes = \$110.00
- Fundraiser/Fees = \$85,578.00

TOTAL→ \$118,742.00

EXPENSE

- Game Workers = \$7,330.00
- Officials = \$8,405.00
- Field/Facility Maintenance = \$9126.00
- Johnny on the Spot= \$900.00
- Equipment/Team Gear = \$66,517.49
- Miscellaneous = \$6,884.71 (*office, banquet, tickets, programs, seniors, awards, coach fees, hotels, score table, press box...etc.*)
- Spring Banquet = \$3,750.00
- IHSAA = \$1,425.00

TOTAL→ \$104,338.20

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	<ul style="list-style-type: none"> • Howard Marshall asked about the expense for officials and if that number is set by the State. • Howard Marshall asked if the Principal and Athletic Director have any input as to what the pay for officials should be. • John DeVries asked for a copy of the fall athletic calendar. • Al Gandolfi suggested that Chris Enyeart present a Pinwheel Update to the Board at a future meeting. • Janice Malchow asked about equipment and team gear expenses. • Janice Malchow commented on the new blacktop by the ball fields. • Janice Malchow asked if there would be recognition for the recent track and golf accomplishments. • Al Gandolfi informed the Board that he put copies of the cost for 2016-2017 textbooks at each of their workstations and that this would include information for elementary, middle school and high school. • Janice Malchow asked how the fees are broken down at the elementary level, and asked about the costs of fine arts and high ability.
C.	<p>Director of Primary Education – <i>Theresa Schoon</i></p> <ol style="list-style-type: none"> 1. Professional Leave Requests – Action Required <ul style="list-style-type: none"> • Howard Marshall moved to approve the professional leave request of Doug DeLaughter. Don Bacso seconded the motion. Motion carried.
D.	<p>Director of Secondary Education – <i>Sarah Castaneda</i></p> <ol style="list-style-type: none"> 1. Professional Leave Requests – Action Required <ul style="list-style-type: none"> • Don Bacso moved to approve the professional leave requests of Sarah Castaneda, Val Gardner, Jill Zilz, Ed Beck and Joe Stanisz. Howard Marshall seconded the motion. Motion carried.
E.	<p>Director of Facilities – <i>Bill Ledyard</i></p> <ol style="list-style-type: none"> 1. LCSC Summer Project Update <ul style="list-style-type: none"> • Janice Malchow asked what caused the increase in cost for the concession stand at the soccer area. • Janice Malchow asked about the status of the directional/way finding sign for the high school parking lot. 2. Award and execute the contract for LCSC Administration Roof - Action Required <ul style="list-style-type: none"> • Howard Marshall moved to approve. Don Bacso seconded the motion. Motion carried. 3. Award and execute the contract for LCHS South Cafeteria Roof - Action Required <ul style="list-style-type: none"> • Janice Malchow moved to approve. Howard Marshall seconded the motion. Motion carried. 4. Award and execute the contract for LCHS North Cafeteria Roof - Action Required <ul style="list-style-type: none"> • Janice Malchow moved to approve. Howard Marshall seconded the motion. Motion carried. • John DeVries asked why each of the roofing projects was bid for separately. • John DeVries asked for confirmation that the current Administration Office/former Freshmen Center roof is 25 years old.

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F.	<p>Director of Business Services – <i>Rob James</i></p> <ol style="list-style-type: none"> 1. Professional Leave Request – Action Required <ul style="list-style-type: none"> • Howard Marshall moved to approve the professional leave requests of Rob James. Janice Malchow seconded the motion. Motion carried. 2. Authorization to Advertise the Annual Financial Report – Action Required <ul style="list-style-type: none"> • Indiana Code dictates that we publish the 2015 Annual Financial Report between August 1, 2016 and August 15, 2016. Mr. James submitted to the Board a copy of the Annual Financial Report. • Howard Marshall moved to approve. Janice Malchow seconded the motion. Motion carried. 3. Donation – Action Required <ul style="list-style-type: none"> • The Athletic Department has received a donation from Jim Markiewicz of V1 Pro Dell 2 SD HFS USB 2.0 Camera System for golf. The camera system has an estimated fair market value of \$1,500.00. • Don Bacso moved to approve the donation. Janice Malchow seconded the motion. Motion carried.
VIII.	<p>Public Comments– <i>John DeVries</i></p> <ul style="list-style-type: none"> • Michelle Rey voiced her concerns over Lake Central’s continued use of the Indian imagery for mascot, etc., stating she feels it is offensive and unnecessary.
IX.	<p>Board Comments and Consideration of Future Agenda Items – <i>John DeVries</i></p> <ul style="list-style-type: none"> • Don Bacso encouraged all to support and attend the upcoming local National Night Out for Crime events. • Janice Malchow asked if a report on summer school will be made part of an upcoming board meeting Agenda. • Janice Malchow had a question about the administrative contracts, specifically how that change in the number of working days for principals came to be, and why there are more working days now than in years past. • Janice Malchow asked about if the Sycamore presentation is still planned for next board meeting. • Janice Malchow asked about substitute teachers and if we are competitive with pay, etc. • Janice Malchow thanked Mrs. Rey for her comments. • John DeVries thanked the technology department for the smooth changeover transition and is looking forward to a great school year.
X.	<p>Board Calendar of Future Activities – <i>Dr. Veracco</i></p> <ul style="list-style-type: none"> • Next Board Meeting on August 15th • First Day of School on August 15th. • Custodian Appreciation Breakfast this Thursday. • Health Fair August 11th.
XI.	<p>Adjournment – <i>John DeVries</i> – Action Required</p> <ul style="list-style-type: none"> • Howard Marshall moved to adjourn the meeting at 8:30 pm. John DeVries seconded the motion. Motion carried.

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Minutes of the August 1, 2016 School Board Meeting were approved and adopted by the Board of School Trustees at the August 15, 2016 School Board Meeting.

ATTEST:

Dr. John DeVries, President

Sandy Lessentine, Secretary

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