

**LAKE CENTRAL SCHOOL CORPORATION**  
**Lake Central Freshmen Center – LGI Room**  
**8410 Wicker Avenue, St. John, Indiana 46373**  
**Monday, March 7, 2016**

A meeting of the Board of School Trustees of the Lake Central School Corporation was held in the Lake Central High School LGI Room, 8410 Wicker Avenue, St. John, IN on March 7, 2016. The meeting began at 7:30 p.m.

Board Members Present

Don Bacso, Member  
 John DeVries, President  
 Sandy Lessentine, Secretary  
 Janice Malchow, Vice-President  
 Howard Marshall, Member

Board Members Not Present

Administration Present

Sarah Castaneda, Director of Secondary Education  
 Al Gandolfi, Assistant Superintendent  
 Rob James, Director of Business Services  
 Bill Ledyard, Director of Facilities  
 Theresa Schoon, Director of Primary Education  
 Dr. Lawrence Veracco, Superintendent

Administration Not Present

<b><u>BOARD MEETING MINUTES</u></b> <b>Monday, March 7, 2016</b>	
<i>All Motions Were Passed With a 5-0 Vote Unless Otherwise Indicated</i>	
I.	<p>Call to Order – <i>John DeVries</i></p> <ul style="list-style-type: none"> <li>• The meeting was called to order by John DeVries.</li> </ul>
II.	<p>Verification of Receipt and Review of Board Packet – <i>John DeVries</i></p> <ul style="list-style-type: none"> <li>• Has each member successfully received the electronic version of tonight’s board agenda, along with the individual supporting documents, reviewed them, and directed any questions or corrections to Dr. Veracco, prior to this meeting?            Bacso – Yes            DeVries - Yes            Lessentine – Yes            Malchow – Yes            Marshall - Yes</li> </ul>
III.	<p>Agenda: Approval, Deletions, Additions - <i>Dr. Veracco</i>- <b>Action Required</b></p> <ul style="list-style-type: none"> <li>• There was a revision to the Executive Session Minutes.</li> <li>• There was a revision under Sarah Castaneda’s section as an addition to the Professional Leave Requests.</li> <li>• Janice Malchow moved to approve the Revised Agenda. Sandy Lessentine seconded the motion. Motion carried.</li> </ul>
IV.	<p>Correspondence – <i>Sandy Lessentine</i></p> <ul style="list-style-type: none"> <li>• Sandy Lessentine stated she has one pieces of correspondence from a parent who has children at Watson and Grimmer:  <i>“As a coach I know that cooler heads usually prevail and usually require a 24 hour cooling off period. But, I drop the kids off at Grimmer and Watson every day and calls to the schools are not making a change. I hope I am not the first call or the last call that you have received, the</i></li> </ul>

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	<p><i>road rage that goes on with parents in these parking lots is crazy. Three times in the past week I have been challenged by parents through our car windows. I am obviously not in my squad car. That parking lot has to be fixed. I have no suggestions, I wish I did, but I hope there is a movement by Administration on doing something since the last three days I have seen parents park on the side of 77<sup>th</sup> and send their kids across traffic, parents park in the median in the grass and walk and send their kids across the parking lot in the traffic, parents drive through the grass at Grimmer and get out of their cars shouting at each other. It's absurd. I don't want to see any kids or parents get struck and that's what's going to happen if our Administration doesn't address this. I wouldn't be making this call if it wasn't imperative that something get done. I drive to school there every day and I am very frustrated with all of this. Please help before someone gets hurt. Thank you."</i> This was from Officer Jeff Myszak. He wanted to put this in writing and I said "I will absolutely and bring that up to everyone."</p> <ul style="list-style-type: none"> <li>• Dr. Veracco responded that Officer Myszak is on the Schererville Police force and a big meeting has been had with the Schererville Police. After Spring break we are going to start routing traffic around the building. Further discussion ensued regarding same.</li> <li>• Janice Malchow remarked that this is a tough area and the supervision of that parking lot has always been tough.</li> </ul>
V.	<p>Liaison Committee Updates – <i>John DeVries</i></p> <ol style="list-style-type: none"> <li>1. West Lake Joint Managing Board: Howard Marshall</li> <li>2. Building and Renovation Committee: Janice Malchow</li> <li>3. Personnel Interview Committee: Howard Marshall</li> <li>4. Legislative Committee: Janice Malchow: Please keep up with contacting legislators about Senate Bill 334.</li> <li>5. Lake Central Education Foundation: Janice Malchow: Recently had a grant process in honor of Michele Tyler.</li> <li>6. Wellness Committee: Dr. Veracco: There will be a health fair in August and next meeting is on Wednesday.</li> <li>7. Dollars for Scholars: Dr. Veracco</li> <li>8. Dyer Redevelopment Committee: Don Bacso</li> <li>9. St. John Redevelopment Committee: John DeVries</li> <li>10. Schererville Redevelopment Committee: Sandy Lessentine</li> </ol>
VI.	<p>Official School Board Business Topics: Consent Agenda – <i>Dr. Veracco</i> – Action Required</p> <ul style="list-style-type: none"> <li>• Howard Marshall moved to approve. Don Bacso seconded the motion. Motion carried.</li> </ul>
A	<p>Approval of Minutes:</p> <ul style="list-style-type: none"> <li>• February 15, 2016: Executive Session</li> <li>• February 15, 2016: Regular Session</li> </ul>
B	<p>Approval of Claims, Payroll and Extracurricular Expenditures</p>
VII.	<p>Official School Board Business Topics: Regular Agenda</p>
A	<p>Superintendent – <i>Dr. Veracco</i></p> <ol style="list-style-type: none"> <li>1. Recognition: LC Thespian Society <ul style="list-style-type: none"> <li>• LC Thespian Society recently competed at the State Conference at Vincennes University. 16 of 18 individual events entries placed either as Excellent or Superior,</li> </ul> </li> </ol>

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the top two categories. And, one entrant was voted Best of Show by the judges in her category.

Grade	Name	Special Recognition/Certificate Wording
10	Bakas, Timothy	Duet Musical Excellence Ribbon
12	Barry, Megan	Solo Musical Superior Ribbon/Group Musical Superior Ribbon
9	Bastie, Payton	Duet Acting Excellence Ribbon
12	Bereolos, Elise	Solo Musical Superior Ribbon/Group Musical Superior Ribbon
10	Boeckstiegel, Sophia	Duet Acting Excellence Ribbon
10	Bredar, Sammy	Duet Musical Excellence Ribbon
12	Breford, Madison	Group Musical Superior Ribbon
12	Busby, Brittany	Duet Acting Superior Ribbon
10	Cappello, Aaron	Duet Musical Excellence Ribbon
10	Frederick, Madison	Duet Acting Superior Ribbon
11	Gomez, Isabella	Duet Musical Excellence Ribbon
11	Gustas, Adam	Solo Musical Superior Ribbon/Duet Acting Superior Ribbon
12	Heusmann, Nichole	Monologue Excellence Ribbon/Scholarship Winner
9	Kanaya, Ariana	Duet Acting Excellence Ribbon
10	Karras, TJ	Duet Acting Superior Ribbon
10	Kijewski, Claire	Duet Acting Superior Ribbon
11	Kruzan, Will	Duet Musical Excellence Ribbon
10	Lush, Taylor	Solo Musical Excellence Ribbon
12	Ochoa, Monique	Monologue Excellence Ribbon
12	Rembert, Raquel	Monologue Superior Ribbon and Best of State/Scholarship Winner
11	Souronis, Hannah	College Audition Scholarship Winner
10	Spasevski, Alexa	Duet Acting Excellence Ribbon
10	Throckmartin, Olivia	Duet Musical Excellence Ribbon
10	Vrbanoft, Alex	Duet Acting Superior Ribbon

2. Cancellation of March 21, 2016 School Board Meeting - **Action Required**

- Howard Marshall moved to approve the cancellation of the March 21, 2016 School Board meeting. Don Bacso seconded the motion. Motion carried.

**B Assistant Superintendent / Personnel – Al Gandolfi**

1. Personnel Recommendations – **Action Required**

*I. Certified Leaves and Retirements:*

*A. Leaves:*

1. Dawn Haskell, Grade 5 Teacher, Clark Middle School (FMLA)

*B. Retirements:*

1. Marie Higgins, Grade 1 Teacher, Protsman Elementary School (effective at the end of the 2015-2016 school year; 7 years of dedicated service).
2. Gayle Alderson, Grade 4 Teacher, Peifer Elementary School (effective at the end of the 2015-2016 school year; 26 years of dedicated service).

*II. Classified Appointments, Terminations and Contract Updates:*

*A. Appointments:*

1. Minerva Melendez (East Chicago), Bus Driver, Lake Central Transportation Department (effective February 22, 2016).
2. Lee Katsiris (Dyer), 9 Month Secretary, Kolling Elementary School (effective March 7, 2016).
3. Tonya DeVries, Office Cleaning (Bus Barn), Lake Central Transportation Department (effective February 16, 2016 on an as needed basis).
4. Sarah Velasquez, Office Cleaning (Bus Barn), Lake Central Transportation Department (effective February 16, 2016 on an as needed basis).
5. Karen Kraska, Office Cleaning (Bus Barn), Lake Central Transportation Department (effective February 16, 2016 on an as needed basis).
6. Hillary Sulls, Office Cleaning (Bus Barn), Lake Central Transportation Department (effective February 16, 2016 on an as needed basis).

*B. Terminations:*

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	<p>1. James Triska, Custodian, Grimmer Middle School (effective February 23, 2016).</p> <p>C. Contract Updates:</p> <p>1. Lynn Goetz, Facilities Supervisor, Lake Central School Corporation (contract end date changed from March 31, 2016 to December 31, 2016).</p> <p>III. Certified Extracurricular Appointments and Resignations:</p> <p>A. Appointments:</p> <p>1. Robin Siano, Math Bowl/Protsman Elementary School (effective for the 2015-2016 school year).</p> <p>B. Resignations:</p> <p>2. Susan Thompson, Fitness Club Sponsor/Grimmer Middle School (effective for the 2015-2016 season).</p> <p>IV. Classified Extracurricular Appointments:</p> <p>A. Appointments:</p> <p>1. Nolan Petties, Assistant Boys Track Coach/Lake Central High School (taking over for Paul Volk who is unable to finish season effective February 15, 2016).</p> <p>V. West Lake</p> <p>Certified Retirements:</p> <p>A. Retirements:</p> <p>1. Cynthia Hoffman, Special Education Teacher, West Lake/Lake Central High School (effective at the end of the 2015-2016 school year; 18 years of dedicated service).</p> <p>Classified Resignations:</p> <p>A. Resignations:</p> <p>1. Kevin Webb, Paraprofessional, West Lake/Campagna Academy (effective February 25, 2016).</p> <p>2. Bruce Thomason, Paraprofessional, West Lake/Lake Central High School (effective February 23, 2016).</p> <ul style="list-style-type: none"><li>• Sandy Lessentine moved to approve. Howard Marshall seconded the motion.</li><li>• Janice Malchow requested more information on our plan for projects before making a decision on the Facilities Supervisor contract item (C.1) from the personnel packet. Asked that the vote be delayed until after Mr. James presents information on the General Obligation Bond which is his section as item F.2.</li><li>• Motion carried.</li></ul>
C	<p>Director of Primary Education – Theresa Schoon</p> <p>1. Professional Leave Requests – <b>Action Required</b></p> <ul style="list-style-type: none"><li>• Don Bacso moved to approve the professional leave requests of Alison Mazurkiewicz, Kelly Boersma, Sheila Huffman, Jennifer Frazier, Melissa Cummins, Melanie Bates, Kristin Talaber, and Janice Wilschke. Sandy Lessentine seconded the motion. Motion carried.</li></ul> <p>2. Field Trip Requests – <b>Action Required</b></p> <ul style="list-style-type: none"><li>• Janice Malchow moved to approve the field trip requests of Protsman third grade teachers and students. Don Bacso seconded the motion. Motion carried.</li></ul> <p>3. Elementary Summer School 2016</p>

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Elementary summer school will have two sessions that are described below. In both sessions, we anticipate 2 sections of each grade level.

**Elementary Summer School 2016 Grades 1-4** (Grade level during the 2015-16 school year)

**Dates:** June 6 - July 1, 2016

**Time:** 8:00 - 11:30

**Location:** Bibich Elementary

**Subjects:** Reading 1.75 hours

Math 1.75 hours      Students will attend both reading and math

**Targeted Students:** Invited students will be determined through the RtI process at each school

**Elementary Summer School 2016 Grade K Math Camp** (Grade level during the 2015-16 school year)

**Dates:** July 25 - July 29, 2016

**Time:** 8:30 - 11:00

**Location:** Homan Elementary

**Targeted Students:** Invited students will be determined through the RtI process at each school

- Janice Malchow asked when the first day of school is.
  - Janice Malchow appreciates the recognition of the need for interventions over the summer.
  - Janice Malchow is concerned there is no intervention for Kindergarten language arts.
4. The PERFECT Process presented by LC Elementary Deans
- Janice Malchow asked about the origin of the PERFECT process.
  - Janice Malchow asked what Pivot is.
  - Janice Malchow asked if this process is being used in all grade levels.
  - Janice Malchow appreciates the recognition of CRISS.
  - Don Bacso asked if this process is effective in all classrooms/grades.
  - Sandy Lessentine shared her thoughts on specific components of the PERFECT process.
  - Sandy Lessentine asked if this process is used throughout the year.

D Director of Secondary Education – *Sarah Castaneda*

1. Professional Leave Requests – **Action Required**

- Sandy Lessentine moved to approve the professional leave requests of Garret Gray, Sean Begley, Stephanie St. Amour, Pat Winters, Laurie ROSine, Gina Campagna, Adrienne Bielfeldt, Amy Parker, Carrie Wadycki, Sarah Verpooten, Louise Tallent, Megan kTrachok, Amanda Hudson, Terri Budlove, Dawn Combis, Susan Schweitzer, Teresa Zentz, Ann Downey, Karen Arehart, Leta Sena-Lopez, Jennifer Zollman, Jeff Sandor, Sean Begley, James Simmons, Corrie Erdelles, Tara Dransoff, Dustin Verpooten, Kim Hayes, Alison Mazurkiewicz and Elizabeth Kim. Howard Marshall seconded the motion. Motion carried.

2. Field Trip Requests – **Action Required**

- Janice Malchow moved to approve the field trip requests of Susan Schweitzer, Louise Tallent, Jeff Sherman, Terri Budlove, Dawn Combis, Amanda Welch, Kellie Butler, Rosie Perez, Leta Sena Lopez, Jennifer Zollman, Jeff Sandor and Laura Bloom-Johnson. Don Bacso seconded the motion.
- Janice Malchow asked if all students are offered the opportunity to attend and if there are emergency funds set aside for those in need.

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- Sandy Lessentine supports the emergency funds for those in need if the field trips are academic in nature.
  - Motion carried.
3. Middle School Summer School 2016

Lake Central Proposed Middle School Summer School 2016  
School Board Meeting March 7, 2016

Dates

- June 6 through July 1, 2016
  - 20 days total
  - 4 weeks, Monday through Friday

Location

- Grimmer Middle School
  - Most centrally located
  - Parents won't have to battle high school summer school traffic

Times

<b>Session 1</b>	<b>8:15AM to 9:40AM (85 minutes)</b>
Break	9:40AM to 9:50AM (10 minutes)
<b>Session 2</b>	<b>9:50AM to 11:15AM (85 minutes)</b>

Subjects/Grade Levels

- Will offer for students currently in grades 5, 6, and 7
  - Hope to have 2 sections for each subject per grade level
  - Keep class sizes small (around 15 students)
- Will offer English/Language Arts and Math
  - Don't have to take both, but if students wanted to, could take one subject (i.e. ELA grade 7) for Session 1, then could take other subject for Session 2 (i.e. Math grade 7)

Targeted Students

- Students identified through RtI process
- Students who fell between 20 points below and 10 points above Spring 2015 ISTEP cut score, and will then cross check with NWEA scores

- Janice Malchow asked if transportation is a problem for summer school.
- Sandy Lessentine asked if we can provide transportation for summer school and asked what that would cost.

E Director of Facilities – *Bill Ledyard*

1. US RT 41 Asphalt Resurfacing Project - Update
  - Janice Malchow asked if we did not just resurface Route 41.
  - Sandy Lessentine asked if curbs and sidewalks will be affected.
  - Howard Marshall asked if the resurfacing will encroach on Lake Central property.
  - Janice Malchow asked about the parking lot area that formerly housed the Administration Building.
  - Janice Malchow remarked that she observed a Lake Central dismissal recently and that it went very smoothly.

F Director of Business Services – *Rob James*

1. 2016 Tax Rates
  - Because the 2016 tax rates have now been set by the Department of Local Government Finance, Rob James gave the school board an update on our Lake Central School Corporation rate, as well as the overall tax rates for the communities we serve.
2. 2016 General Obligation Bond Resolution – **Action Required**

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- The administration is seeking the School Board’s approval to issue 2016 General Obligation Bonds in the amount of \$3,785,000. As previously discussed with the School Board, these dollars will be primarily used to cover the costs of additional carpet removal from classrooms, cafeteria equipment upgrades, a salt storage building at Transportation, paving the Peifer parking lot, construction of a radio tower, various roof replacements, and the construction of a restroom/concession building by the High School soccer field. The bonds would be repaid over five years at an interest rate not to exceed 5% (the exact rates will be determined by bidding). This issuance we add approximately \$0.02 to the Lake Central School Corporation tax rate, which is currently at \$0.7973.
  - After Mr. James described upcoming projects for the school corporation, a vote was held. Janice Malchow moved to approve the Resolution. Howard Marshall seconded the motion. Motion carried.
3. Public Hearing and Adoption of Additional Appropriation Resolution – **Action Required**
- We are optimistic that the Board will authorize the sale of \$3,785,000 General Obligation Bonds as the previous agenda item in this section. At this time, the next step in the process is to hold a public hearing and subsequently pass an appropriation resolution appropriating the funds for the purposes noted above. This money will be placed into and appropriated from a Construction Fund.
  - Public Hearing opened. There were no questions from the public. Howard Marshall moved to adopt the additional Appropriation Resolution. Sandy Lessentine seconded the motion. Motion carried.
4. Donations – **Action Required**
- Kahler Middle School received \$200 from the Kahler Choir Booster Club.
  - The Grimmer PTO made a donation of \$90 to Science Olympiad.
  - Target recently made donations to our schools as part of their “Take Charge of Education” program. District-wide, a total of \$11,011.40 was donated to the schools of the Lake Central School Corporation, broken down as follows:
    1. LCHS – \$1,988.81
    2. Grimmer - \$390.39
    3. Kahler – \$450.26
    4. Clark – \$606.65
    5. Bibich – \$1,291.25
    6. Homan – \$513.02
    7. Kolling – \$2,753.41
    8. Peifer - \$676.97
    9. Protsman – \$926.83
    10. Watson – \$1,276.36
    11. West Lake - \$137.45
  - The Kahler Student Council recently sold Red Out T-Shirts and would like to donate \$2,500 to the American Heart Association.
  - Lake Central High School is seeking approval to donate \$2,700 to the American Legion Auxiliary in order to send nine girls to Girl’s State. The Guidance Office will pay for 1 girl (\$300), the Interact Club Fund will pay for 5 girls (\$1,500) and the Student Activities Fund will pay for 3 additional girls (\$900).
  - Sandy Lessentine moved to approve all donations. Janice Malchow seconded the motion. Motion carried.

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	<p>Reconsideration of and vote on Personnel Recommendations item II.C.1 from Al Gandolfi’s section above.</p> <ul style="list-style-type: none"><li>• Sandy Lessentine moved to approve. Janice Malchow seconded the motion. Motion carried.</li></ul>
VIII	<p>Public Comments– <i>John DeVries</i></p> <ul style="list-style-type: none"><li>• There were no public comments.</li></ul>
IX.	<p>Board Comments and Consideration of Future Agenda Items – <i>John DeVries</i></p> <ul style="list-style-type: none"><li>• Howard Marshall: Had opportunity to view The Little Mermaid. It was a tremendous production, kudos to the thespian group, they did an admirable job. Also heard a great many positive comments from adults who were overwhelmed viewing auditorium for first time.</li><li>• Don Bacso: Thank you to the Deans for your presentation. Asked if the Target donations are local level or corporate level. Thank you to Target for the donations.</li><li>• Janice Malchow: Hope to go see The Little Mermaid this weekend. Centralettes had great success at Regionals this weekend. The LC Science Olympiad won first place beating all the area schools at the Regional competition, and our middle schools did very well also. Attended the Jazz Band concert and they were awesome. We recently had the Buddy Game (West Lake v. Crown Point Basketball) and that as very good. Would like to be more in touch with what is going on in the middle schools and elementary schools. Very excited to see Geography Bee at Kahler.</li><li>• Sandy Lessentine: Thank you Deans for your commitment to Professional Development. Looks like we are going in a good direction. We will need to put out a strategic plan for all of the buildings and the district overall so that everyone can see what we are doing and what we are planning. My own school district just put out a survey to their staff. I think we are in a great place and would like to see a survey here in all departments.</li><li>• Janice Malchow remarked that the timing is perfect for something like that and we can’t be on the cutting edge if we don’t communicate and get input. Would like also like to have community sessions, take what they have to say and put it in a strategic plan. We can do it, we are a good team.</li><li>• John DeVries: Seconds the previous comments and asked when the Winter Sports Banquet will be held.</li></ul>
X.	<p>Board Calendar of Future Activities – <i>Dr. Veracco</i></p> <ul style="list-style-type: none"><li>• March 21<sup>st</sup> meeting cancelled – thank you.</li><li>• Next Board Meetings April 4 and April 18, 2016</li></ul> <p>Comments from Dr. Veracco:</p> <ul style="list-style-type: none"><li>• Every time I get a chance to talk to legislators I talk about stopping voucher expansion. It is what hurts us the most when they take money out of the same pot and share it with people who choose to set themselves apart and not serve everyone.</li><li>• The second thing I will need to say every time is when are we going to reign in the testing. I look at the calendar and it is out of control?</li><li>• Thank you for reaching out to me during my difficult time by sending cards, email, phone calls, attending the service. I appreciate your support – it matters and helps. Thank you.</li></ul>

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XI.	<p>Adjournment – <i>John DeVries</i> – <b>Action Required</b></p> <ul style="list-style-type: none"><li>• Don Bacso moved to adjourn the meeting at 9:00 p.m. Sandy Lessentine seconded the motion. Motion carried.</li></ul>
<p>Minutes of the February 15, 2016 School Board Meeting were approved and adopted by the Board of School Trustees at the March 7, 2016 School Board Meeting.</p>	
ATTEST:	<hr/> <p>Dr. John DeVries, President</p>
	<hr/> <p>Sandy Lessentine, Secretary</p>